

UNI Magazine

University of Northern Iowa Alumni Association



trans·for·ma·tion

RESHAPING HOW WE TELL THE STORY OF OUR
ALMA MATER AND ITS ALUMNI

In its first-ever Homecoming game, Iowa State Teachers College took on Parsons College. Because both schools' jerseys were the same color, ISTC used jerseys from Cedar Falls High School for the game.

'20



With the United States in the midst of World War II in 1943 and 1944, Homecoming celebrations were put on hold. Students instead participated in Cut Day, spending the day outside, raking leaves and enjoying lunch al fresco.

'43



'67

Students cheer on the Panthers to victory in their game against Augustana, where the football team beat the Vikings 23-10.



'79

Reviving an old tradition, campaniling became a rite of passage for students who gather under the Campanile at midnight on the Friday evening of Homecoming week.



'82

Fleetwood Mac performed in the UNI-Dome.

'53

While Homecoming parades have taken different routes through campus and the Cedar Falls community, they have been a popular display of Panther pride for fans young and old.



UNI students selected a Homecoming court. Royalty candidates competed for king and queen and won based on judging and crowd vote.

'18

Save the date for Homecoming 2019

A century of Homecomings

Sept. 30 - Oct. 5, 2019

Homecoming has left its mark on generations of alumni and students. Join us Sept. 30 through Oct. 5 as the University of Northern Iowa celebrates a century of Homecomings.

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Exciting things are happening at the University of Northern Iowa

DEAR ALUMNI AND FRIENDS OF THE UNIVERSITY,

Five years ago I made a huge transition. I traded my Black and Gold for Purple and Gold. I swapped out a bird for a powerful cat. The change came naturally. It was like coming home, like I was always supposed to be here. Change is not typically this simple.

We nestle into our ruts with remarkable ease, repeating the same trusty routine. It's easy to follow the grooves of a trodden path instead of encountering the dangers of the unknown and carving a new direction. So why would anyone take the risk to change something that works?

I have a framed sign in my office that reads, "Go the extra mile, it's never crowded." It reminds me that there is always an extra mile, if I have the endurance. Fortunately, I have colleagues with the same insatiable appetite for continual improvement.

You hold a magazine that is undeniably different. It's changed. And, unlike my personal transition to becoming a Panther, it wasn't easy. So, why undergo a complete transformation of the UNI Magazine? Because the University of Northern Iowa deserves a publication of the same caliber as the institution. Because you deserve a magazine worthy of the incredible stories of our campus, alumni and students.

In your hands is the culmination of the work of a group of passionate, caring UNI staff members and several alumni who had one goal—transform our good magazine to an excellent publication. After a year of planning and hours of discussions and edits, we humbly submit our work to you. Our goal is that when you read the stories, you feel connected and informed. We want you to be inspired. We hope we have succeeded in providing you with an informative, beautiful issue you feel proud to display in your home or office.

PURPLE FOR LIFE!

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The University of Northern Iowa does not discriminate in employment or education. Visit policies.uni.edu/1303 for additional info.



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University of Northern Iowa Alumni Association



trans·for·ma·tion

RESHAPING HOW WE TELL THE STORY OF OUR ALMA MATER AND ITS ALUMNI

The college experience is, at its heart, a transformation. Students find new independence, gain knowledge and expand their worldview. And when student success is achieved, the transformations don't stop after graduation. We change. We educate ourselves. We move. We grow. We transform. Sometimes in response to changes in the world around us, and sometimes due to a new understanding of our surroundings.

With each generation of students, UNI continues to transform as well. There's new knowledge and curriculum to share, new technology and fields of study to explore, and continuous redefining of what it means to be a Panther.

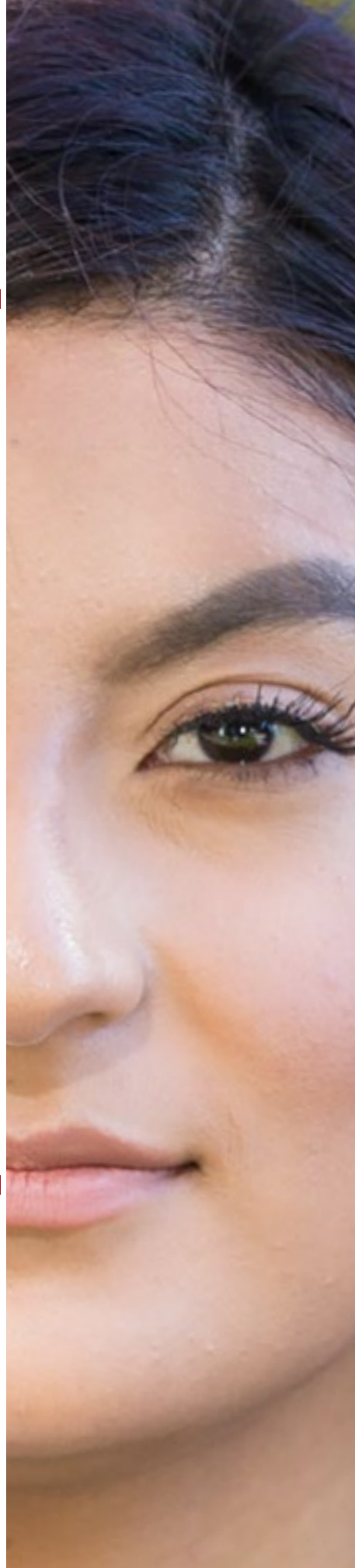
And so we find a need to reshape how we tell the story of our alma mater and its alumni. These pages give a new look and feel to the magazine of the UNI Alumni Association, and the content of our magazine expands online as well. But despite the transformation, it's the stories of the Panther tradition that we will continue to share.

// feature



// feature

***UNI confronts a changing
immigration landscape***



Itzel Chavez in many ways is your quintessential University of Northern Iowa student. She's ambitious, focused and hard-working. A community college transfer, she's now a junior studying biochemistry with plans to attend medical school and become a doctor.

She arrives slightly out of breath and nearly 20 minutes late for our interview. Apologetic and appearing just a little overwhelmed, she explains that an anatomy exam ran long.

"But it's my last midterm, though, so at least there's that," she says with a sigh of relief.

Like many of her peers, Itzel doesn't have it all sorted out. She's excited about her career path, but she ponders the coming-of-age college questions: What will I do with my degree? What will my future bring?

// feature

But these are difficult questions for Chavez to answer due to her precarious immigration status. She's a Deferred Action for Childhood Arrivals (DACA) recipient, thrice accepted and once denied for the program established in 2012. Her current status expires in 2019, and she can't be sure she will qualify for renewal.

Chavez's aspirations are small yet mighty in the midst of growing fears of deportation. Her hope is to study medicine in the U.S., but that depends, she says, on the lay of the political land following her graduation in 2020.

"Next summer I'm supposed to take the MCAT. I'm going to take it even if I don't end up going to medical school here," said Chavez.

"If the political climate gets worse, and the deportations get worse, I plan on self-deporting and going back to Mexico." — ITZEL CHAVEZ

It would be the first time she'd step foot across the southern border since her parents brought her to the U.S. when she was a small child. Should she choose this route, she may not be able to return.



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MILLION

THE TOTAL NUMBER
OF INTERNATIONAL
MIGRANTS, ACCORDING
TO A REPORT BY THE
UNITED NATIONS

IF INTERNATIONAL
MIGRANTS MADE UP A
NATION OF THEIR OWN
IT WOULD BE THE
**5TH-LARGEST
COUNTRY**
BY POPULATION
JUST BEHIND THE U.S.

A dynamic landscape

"More than ever before, migration touches all states and people in an era of deepening globalization," begins a 2018 report by the United Nations Migration Agency. In America, the nation with the largest foreign-born population, that touch is an extended reach affecting many. The landscape here is dynamic: at once in continuous upheaval and grinding stasis.

Sweeping policy changes seemingly occur at a moment's notice, but are subsequently frozen in courts for months, even years. The impact of such changes spans the globe, and alights on the lives of UNI faculty, staff, students and alumni who are confronting the issue through scholarly research, professional work and personal experiences.

Immigrant and refugee scholars at UNI say the situation has become "extraordinarily complex." They point to the intricate ethnic, cultural and linguistic makeup of newcomers to Iowa as an example.

"What we're dealing with now is microdiversity," said **Mark Grey**, professor of anthropology at UNI. "There is a growing number of smaller, ethnically and linguistically distinct populations. We are now up to about 180 languages in the state of Iowa. Some people say it's probably closer to 200. And we're starting to see tremendous diversity in terms of languages, cultures, national origins and immigration status. We have people coming from literally around the world."

WHAT IS DACA?

PER NATIONAL PUBLIC RADIO:

DACA is the acronym for Deferred Action for Childhood Arrivals, a program created in 2012 by the Obama administration allowing young people brought to this country illegally by their parents to get a temporary reprieve from deportation and to receive permission to work, study and obtain driver's licenses. Nearly 700,000 people are currently enrolled in the program, according to the U.S. Citizenship and Immigration Services.

DACA applicants, commonly known as "Dreamers," had to be younger than 31 years old when the program began. They also had to prove that they had lived in the United States continuously since June 15, 2007, and that they had arrived in the U.S. before the age of 16.

Those signing up for DACA must show that they have clean criminal records. They have to be enrolled in high school or college, or serve in the military. Their status is renewable every two years.

DACA TIMELINE

JUNE 15, 2012

Former President Obama announces an executive order to implement DACA.

AUG. 15, 2012

U.S. Citizenship and Immigration Services begins accepting applications.

NOV. 20, 2014

Obama announces plans to expand DACA. Multiple states sue to prevent the expansion. The suit makes its way through the courts over the next nearly two years.

JUNE 23, 2016

An "equally divided" Supreme Court blocks expansion by way of a 4-4 vote.

JUNE 16, 2017

Under President Trump, the U.S. Department of Homeland Security rescinds expansion, while continuing to review the program as a whole.

SEPT. 5, 2017

The Trump administration announces plans to phase out DACA. Implementation was put on hold for six months to allow Congress to pass reform legislation.

SEPT. 6, 2017

UNI President Mark Nook issues statement in support of DACA students.

OCT. 19, 2017

UNI joins more than 800 other colleges and universities across the country in signing an American Council on Education letter expressing support for undocumented immigrant students.

MARCH 5, 2018

No legislation is passed, setting off a series of state and federal legal challenges to the DACA phase-out. Per these challenges, renewals continue to be processed, but new applications will not be accepted.

AUG. 31, 2018

District Court judge rules DACA is "likely unconstitutional," but lets the program remain in place as litigation proceeds.

NOV. 8, 2018

Ninth U.S. Circuit Court of Appeals rules against the Trump administration's decision to phase out DACA. The case is expected to be taken to the Supreme Court.

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Grey is an expert in culturally responsive community relations. He formerly directed the Iowa Center for Immigrant Leadership and Integration for two decades, and now does similar work consulting with schools, police departments and service providers such as hospitals.

The center helped shepherd the integration of newcomers, primarily Latino, as part of a migration boom in Iowa in the 1990s, providing thousands of trainings to stakeholders across the state. The fruits of the center's work can be seen today as the children of first-generation Iowans are becoming college-educated

leaders in their own communities.

"Less than a generation, they've gone from their parents being immigrants or refugees, or they were brought here as young children, and now they're going to UNI," Grey said. "And as a professor here that makes me extremely happy."

Added challenges

Perceptions of migrants are changing, both at home and abroad. Heading into the 2018 midterm elections, Americans were more likely to name immigration as the most important issue facing the nation, according to a Pew Research Center Survey (in January of 2017, immigration was cited less often than healthcare, the economy and other issues).

At UNI and across the country, many feel what it means to be an immigrant in higher education has evolved. International student enrollment has declined, nationally and at UNI.

Kristi Marchesani, director of international recruitment and admissions, said the decline is "a result of many factors including increasing concerns ... over visa policies, questions of safety and a perception that the U.S. has become less welcoming." Additionally, foreign governments have made changes to scholarships, which has impacted the number of sponsored students coming to UNI.

Marchesani says the admissions office has worked to make prospective students feel welcome by having international UNI students contact "every prospective student to share their positive UNI experience."

Paula Knudson, UNI vice president for student affairs, says her office is determined to help current immigrant students in need, such as DACA students, but the work carries added challenges.

"You think of the life of a 'college student' that we stereotypically do, and these students have so much more beyond the challenges and excitement of being

a college student," Knudson said, referring to DACA students. "They've got family; they've got fears that others don't live with; they've got career question marks; financial and food insecurity. And yet, they just want to be able to engage."

Umaru Balde, '13, a UNI alumnus and current master's student from the West African nation of Guinea-Bissau, has felt a change since he first came to the United States 10 years ago.

"Immigrants used to have a little more sympathy from the Americans," he said. "But now that's no longer the case. Now a lot of people, what they see in the news ... the misinformation ... that is playing a huge role and it is impacting people a lot."

Balde said perceptions of immigrants as dangerous, played out in political rhetoric and in the media, weigh on him. As do increased bureaucratic difficulties related to obtaining citizenship. Balde is a "conditional permanent resident," meaning he has a temporary green card.

"When I got married, they gave me a two-year residence—that is a conditional," he said. "Then, after two years, you apply for a new one. The application used to take six to nine months, but now they are 18 months and more. So that creates this obstacle."

Because of his conditional status, Balde is afraid to leave the country to visit family back home in Guinea-Bissau (the "Portuguese Guinea"). He hasn't gone home to his mother in nearly six years.

And for her to visit him would be risky given federal travel directives that are subject to change, Balde says. His mother is afraid she'll be turned away.

“So all this really makes things more difficult ... I can’t plan anything,” Balde said. “I don’t know what’s going to happen. Right now, I can’t really travel anywhere. I mean, I can if I wanted to, but I don’t want to take that risk.”

The changing system has created new challenges for UNI alumni like **Sarah Schlicher, ’93**, an immigration attorney who owns her own practice in the Kansas City metropolitan area. Working with three other full-time employees, she says it’s hard to keep up with the demands.

“When I started as an attorney, the first discussion I would have to have with a client is why they would need an immigration attorney,” Schlicher said. “That’s a discussion that we no longer have—everybody wants an attorney ... it’s gotten to be a stronger feeling that you must have an attorney before you proceed with any kind of immigration application.”

Schlicher estimates her office takes on 200 new cases each year. A few are DACA or family based marriage cases, but the majority are victim based: the applicant is either applying for a U Visa or filing a self-petition under the Violence Against Women Act.

The U Visa was created as a part of the Victims of Trafficking and Violence Protection Act of 2000 to protect certain noncitizen victims of crimes who assist or are willing to assist in an investigation or prosecution of a criminal offense. The Violence Against Women Act was signed into law in 1994 and expanded in 2000 and 2005 to protect noncitizen victims of domestic violence.

Schlicher said the biggest challenge in the legal world related to immigration

is rampant backlogs. Many cases that a short time ago used to take just months to process now take years.

“The U Visa application process between when you file it and when you actually have the U Visa—you could get it in six months when we started processing them,” Schlicher said. “Now it takes three-and-a-half to four years to get the first temporary decision. And then you might have to wait another five to 10 years to get the actual visa itself.”

Schlicher said the wait is psychologically taxing for her clients. The procedural delays add emotional weight to existing feelings of fear.

“And from a business perspective, it’s pretty difficult to manage cases that you intake knowing that you may have this case in your office for 10 years,” she said.

For some, the wait can be too much.

Balde, speaking at a panel at the Cedar Falls Public Library last fall, recounted a story of two close friends from war-torn South Sudan who, granted temporary asylum in Israel since 2006, waited more than a decade for their resettlement applications to the U.S. and other countries to be accepted. Their U.S. applications were looking good until early 2017, when the process quickly broke down and they were forced to voluntarily self-deport from Israel back to South Sudan.

“They were so heartbroken,” Balde told a hushed room of about a dozen attendees. Balde found out in February of 2018, a year after the ordeal, that both of his friends had taken their own lives.

“That’s a discussion that we no longer have—everybody wants an attorney ... it’s gotten to be a stronger feeling that you must have an attorney before you proceed with any kind of immigration application.”

— SARAH SCHLICHER ’93



Students brave obstacles to attend UNI

ITZEL CHAVEZ

"I'm proud to be an immigrant. I'm proud of my parents for bringing me here and for trying to get me a better future," Chavez says. "But I feel like I don't belong ... America doesn't accept me and my parents, so why should I accept it?"

Chavez's parents brought her to the United States from Mexico when she was four. They resided in Florida for a year and a half before moving to Waterloo.

Neither of
her parents
graduated
from high
school:
her
father

dropped out in middle school, her mom as a junior.

Chavez didn't know she was undocumented until sixth grade. She found out in a social studies class.

"The teacher was making a graph about where students were born," she recalled. "I remember she asked me and I said, 'Mexico!' She then asked me—at the time I didn't think it was a bad question, but now I understand how inappropriate it is—She asked, 'How did you come to America?' I remember not being able to answer and feeling confused."

Chavez recalled questioning her mother that night about how they came to the United States. Her mother explained that the family walked from Mexico, across the border. She explained, as best she could to her 11-year-old daughter, what it meant to be undocumented.

Chavez would soon find out how difficult life would be as an undocumented student.

She describes feeling circumscribed by her status: She wouldn't be able to go to college; to work; to live a normal life. She stopped trying in school.

"I did want to go to college—that was my dream.

It was my parents' dream and I wanted to fulfill that for them," Chavez said.

She felt hopeless—that is, until 2012 when DACA was introduced. She recalled celebrating, crying tears of joy in the living room with her family as word of the Obama-era executive order came over a LatinX news program.

The first application was a thrilling experience. The \$495 fee, the two-year renewal, the mountain of required paperwork—it was all worth it.

"It was exhilarating the first time getting it: 'Oh my god, I actually have an ID!'" Chavez recalled. "Then I started trying in school because I realized I could go to college, and I felt like I could do anything." Chavez enrolled at UNI in 2016.

"But I feel like I don't belong here ... America doesn't accept me and my parents, so why am I going to accept it?"

— ITZEL CHAVEZ



“As a kid I didn’t have anything to worry about, I just looked to where I was going and I always wanted just to reach a certain place.” — UMARU BALDE

UMARU BALDE

Balde is the first-born son of West African Muslim parents. Per his family’s religious tradition, he was sent away at age 6 to study with a religious scholar.

But what was an honor to his family was more like slavery to Balde. He woke up every day at 4 a.m., prayed at 5 a.m., and then was sent out to toil in the farm fields. At the age of 12, he was severely beaten by the cleric and subsequently fled. He would spend much of his teenage years running from violence and persecution.

At 14, he was recruited into a branch of the army in Guinea-Bissau in the midst of a civil war. At 17, he escaped and made his way to Egypt where he would earn a B.A. in languages and translations. He began his master’s degree there, but was pressured by the government and university administrators to leave the country due to his outspoken political views.

He walked three grueling, dangerous months through desert-like conditions across the Sinai Peninsula and into Israel where he was arrested for illegal entry.

Detained for months, he and dozens of other young Africans began a hunger strike to gain the attention of the Israeli press. After three weeks of protests, the government folded to increasing public pressure and offered release to those who could obtain a sponsor. Balde was sponsored by a journalist who covered the strike.

Balde studied in Israel for a year and a half before applying to school in the United States; he applied to and was accepted at various universities and community colleges in California and Iowa. At the recommendation of a friend, he enrolled briefly at Hawkeye Community College in Waterloo before coming to UNI in 2008 to study political science. Balde says he spent significant periods of his life in 12 different countries as part of his journey to the U.S.

“[Looking back,] it was hard, but I didn’t really think about it that way,” Balde said. “As a kid I didn’t have anything to worry about, I just looked to where I was going, and I always wanted just to reach a certain place.”

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“I was able to find my little community at UNI.”

— ITZEL CHAVEZ



Overcoming isolation, finding community at UNI

While Balde and Chavez's stories are different, they find common ground at UNI. For both, initial feelings of isolation gave way to a sense of belonging.

A confluence of hardships—personal, financial and political—forced Chavez to drop out of school less than a year into her time at UNI. Though she has lived in Iowa longer than some of her peers, she must pay out-of-state tuition as a DACA student. As a first-year student, she worked three jobs to get by—until her DACA application was denied.

"I wasn't sure why; they didn't tell me why," Chavez said. "I didn't have DACA for about a year; it was super scary. I had to stop working. I couldn't do anything." She stayed away from home for fear that ICE agents would be waiting to take her away.

No DACA, no work and no money for school led to a period of depression. Steadily, she began tutoring privately for enough funds to reapply and was successful.

The difficult period without DACA inspired Chavez to become more outspoken about her status on behalf of others. In doing so, she found friends in UNI's Hispanic Latino Student Union, now known as UNIdos, to support her.

"I was able to find my little community," Chavez says. "My friends, they help me with a lot of things, and I know more now."

Balde, too, battled mental health issues that resulted in dropping out of school for a brief stint. When he returned, Balde got involved on campus with groups like the International Student Promoters and the African Union.

"I felt really good at UNI," he said. "Having friends and having that support system—

that's what kept me here and helped me graduate."

And now, while pursuing his master's at UNI and working as an educational counselor for the UNI Center for Urban Education, he says he's pleased by what he sees on campus.

"People are more connected, people communicate with each other, and I've seen a lot of students from different cultural and racial backgrounds interacting," he said. "It wasn't like that when I first came to UNI."


Knudson says supporting students like Balde and Chavez is an ongoing commitment bolstered by a culture of kindness at UNI. Despite this, she says, there is work to be done here and on campuses across the country.

"We need to do more, and we've started to do more," she said.

Student Affairs is working to improve the visibility of existing resources. They are coordinating with Career Services to identify internship opportunities for immigrant students, and a recently developed immigration resource page is now housed on the Student Success & Retention website. Student Affairs also partners with faculty to understand student needs and channel appropriate resources.

Although opinions may differ on broader immigration policy, Knudson says, the university's ultimate aim is to support all students.

"I think most people respond ... instead of thinking about it in the masses, I've got a human in front of me and I want to help," Knudson said. "And I think that's true of much of the UNI community." **UNI**

A close-up photograph of a person's hands pouring dark seeds from a white mesh bag into a yellow planter. The planter is a large, open-topped container with a yellow frame. The background is a bright, sunny outdoor field.

Ashley Kittle, MA '10, Prairie on Farms program manager for the UNI Tallgrass Prairie Center, loads the planter in preparation for the initial planting that will transform Iowa farmland into the Irvine Prairie.

A gift to UNI is restoring Iowa's landscape

On a sunny Friday in May, **Cathy Irvine** stood under a tree in the farm field across the road from her house with her dog, Maddie. She greeted more than 50 guests who arrived in the field north of Dysart. The mix of guests included Cathy's friends and relatives, University of Northern Iowa students, faculty and staff, and students from Union High School's National FFA Organization and science and ecology classes.

OTS

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The 77-acre stretch of land where the group gathered was about to undergo a transformation, and those in attendance were there to start that process. The Tallgrass Prairie Center at UNI was to begin restoring the land to prairie—Iowa's native ecosystem—and establish the Irvine Prairie.

Irvine and her late husband, David, shared a passion for conservation. It was this passion that drove Cathy to approach the Tallgrass Prairie Center about the possibility of giving the land to the organization to return it to its natural state.

Irvine's generosity and a collaboration between the

Tallgrass Prairie Center and the Iowa Natural Heritage Foundation are making this vision for a new public learning space possible.

A conservation easement, retained by the Iowa Natural Heritage Foundation, prohibits development on the land and guarantees the Irvine Prairie will remain a conservation resource in perpetuity. Ownership of the land belongs to the UNI Properties Corporation, which will contract with the UNI Tallgrass Prairie Center to install and maintain the prairie.

"This is a long-term, collaborative process," said **Laura Jackson**, director of the Tallgrass Prairie

Center. "The Tallgrass Prairie Center is the steward of this land. Cathy's gift provides an opportunity for students from UNI and area schools to form their own questions and make discoveries here. We are thankful for her vision to create a place where students can experience how Iowa used to be 150 years ago."

The process of planting the farmland into native prairie will take four to five years. In 2018, 8.5 acres were planted into prairie. This year an additional 18.5 acres will be planted.

Only two percent of original North American tallgrass prairie ecosystem remains.



Prairie land offers native species an environment to flourish.



UNI President **Mark Nook** takes part in the first planting of the Irvine Prairie following the dedication.



Cathy Irvine



“We come and go, but the land is always here. And the people who love it and understand it are the people who own it—for a little while.”

*From Willa Cather’s
“O Pioneers!”*

“The Irvine Prairie project is exciting for the Iowa Natural Heritage Foundation because we get to continue our long partnership while helping to protect and restore an important piece of Iowa.”

— JOE MCGOVERN

In Iowa, less than one-tenth of a percent remains. Prairie vegetation plays an important role in the ecosystem. One of its main functions happens below the soil, where the prairie plants' roots grow deep.

Many of the problems plaguing Iowa, such as tainted agricultural runoff and flooding, could be mitigated with more prairie vegetation, Jackson said.

That's because the prairie roots act like a sponge, soaking up water—whether it contains agricultural chemicals or not. This keeps water from soaking through the ground until it hits farmers' tile drainage systems, where it runs unimpeded into the river, Jackson said.

Prairie roots can play this role all year. Corn and soybeans, which are only planted in the summer, cannot.

“It's a real challenge to have a healthy ecosystem, clean water

and not having flooding when we have a landscape with plants whose roots are only active for a few months out of the year,” Jackson said. “It's not the farmers' fault, they're doing everything they can. Without those roots in the ground, there's only so much you can do.”

The Irvines had the vision to establish a place of research and study for students and scientists—an understanding that continuous learning happens as we examine the earth and the roots long-gone.

The landscape in Iowa looks very different today from what the first settlers experienced when it joined the union in 1846. With better understanding and knowledge, the Tallgrass Prairie Center is restoring stretches of land like the Irvine Prairie to its natural state to benefit our society and environment. This transformation is a powerful tool for a sustainable future. **UNI**

The Irvine Prairie is open during daylight hours for recreation and nature appreciation. Take only photos, leave only footprints. If you are interested in learning more about the Tallgrass Prairie Center or becoming a friend of the Tallgrass Prairie Center, visit tallgrassprairiecenter.org.





Iowa Natural Heritage Foundation (INHF) president **Joe McGovern**, speaks to the crowd gathered at the dedication of the UNI Tallgrass Prairie Center's Irvine Prairie about the partnership between the INHF, the Tallgrass Prairie Center, the UNI Properties Corporation and Cathy Irvine that brought about the creation of the Irvine Prairie.



Justin Meissen (right), research and restoration program manager for the UNI Tallgrass Prairie Center, talks to students from Union High School about the process of returning land to its native tallgrass prairie ecosystem. More than 70 species of native species were included in the mix planted at the Irvine Prairie.

FILLING YOUR PROFESSIONAL TOOLBOX

Transforming the soft skills of our future leaders

Excited chatter filled the conference room in the Curris Business Building.

About 20 business majors were paired off and discussing their plans for the upcoming semester break. It may have been a normal scene except for one important detail: Both students in the pairs were talking about their plans—at the same time.

Meanwhile, at the direction of their instructors, mathematics professor **Doug Shaw** and

leadership coach and consultant **Sarah Noll Wilson, '03**, they were supposed to listen to their partner, even though they were talking simultaneously.

Unsurprisingly, most students didn't learn much about their partner's break plans. But this failure didn't seem to bother them. After all, that was just a strange class exercise. That doesn't happen in real life, right? Who carries on a conversation by talking at the same time?







“So, our students were amazingly well prepared and were terrible at showing it. That was the problem.”

— DOUG SHAW

COMMUNICATE

Well, actually, we all do.

“We talk when other people are talking all the time,” Shaw said. “We just don’t talk out loud.”

That revelation sent a palpable sense of epiphany rippling through the classroom. It dawned on students that this is something of which they’re all guilty: When they’re supposed to be listening, they’re usually thinking of what they want to say next.

The lesson was about active listening, and how successful communication is often about how well the students listen to who is speaking to them, whether it’s a business client or a co-worker.

It was one section of a Collaborative Innovation Lab, a part of the



College of Business Administration’s Professional Readiness Program. It’s a two-week seminar course that all UNI business majors are required to take, and it was designed after a study yielded some disturbing results.

The study compared the recent business graduates from UNI, the University of Iowa and Iowa State University. It found that UNI students would speak last, if at all, during business meetings. But, when they did speak, they were most likely to be correct and insightful.

“So, our students were amazingly well prepared and were terrible at showing it,” Shaw said. “That was the problem.”

INNOVATE

The college moved quickly to tackle the problem. The business school asked the UNI theatre department to create a series of workshops that would help business students develop and practice skills such as boldness, adaptability, creativity and collaboration.

Shaw was brought on due to his improvisation background—he founded the UNI comedy troupe

and had been running improvisation-based workshops for training people in sexual harassment awareness.

Noll Wilson was brought on several years into the endeavor, and the course is now a finely oiled machine, honed from years of student and employer feedback.

“The skills we teach are the very ones that CEOs are

telling UNI that they want in a graduate,” Shaw said. “There’s not a single thing we do now that someone hasn’t found to be helpful.”

The course now focuses on three areas: collaborate (the ability to work in a team structure), innovate (the ability to solve problems) and communicate (the ability to communicate verbally with all people).





“The skills we teach are the very ones that CEOs are telling UNI that they want in a graduate. There’s not a single thing we do now that someone hasn’t found to be helpful.”

— DOUG SHAW

COLLABORATE

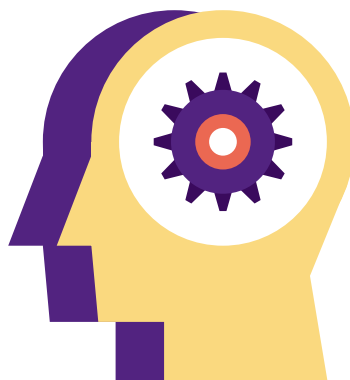
To emphasize the importance of teamwork and collaboration, Shaw and Noll Wilson introduce the concept of “plussing,” which is the notion of taking an idea, building on it, and then tossing it to someone else so the process can continue.

The activity is to have students plan a pretend company trip. In one version, all the suggestions are answered with “Yes, but,” while in the other, they are answered with “Yes, and.”

With “Yes, but” the students usually end up feeling frustrated and that their plans are being blocked.

Contrast that with the “Yes, and” approach. Here, the students’ mood improves. Conversations become animated. The company trips become fantastic, exotic adventures.

The lesson is not that “Yes, and” means the students must agree with everything. Rather, it makes students working in a team feel that their idea is heard.



BE BOLD

Overall, the workshop is active, fast-paced and fun. Students are regularly out of their chairs, performing exercises and solving problems designed to shatter preconceptions and improve their communicative and creative skills.



Shaw and Noll Wilson guide the lab with an easy familiarity, riffing off each other with the wit and timing of a comedy duo. The students are engaged. Smiles are common.

Shaw and Noll Wilson’s lab is working. Shaw said he hears from students constantly about how the lessons they learned in the workshop helped them in their work, or even their personal, lives.

The workshop teaches its students how to be bold, how to think creatively and approach problems from different angles and as part of a team. They are lessons that will ensure that at the next business meeting, UNI graduates won’t speak last.

UNI

A CHANCE TO

fly



UNI gerontology students
support dementia resident



In

February of 2012, a story caught the eye of **Dick Redfern**, '74. His mother, Nancy, was having increasing issues with her memory. The story, "UNI students get Alzheimer's patients talking," hit close to home for Redfern. The story described the work University of Northern Iowa gerontology students were doing with Alzheimer's residents as part of a memory trunk program.

Nancy lived alone. Similar to others with Alzheimer's and dementia, she did pretty well for quite a while. "At first she was just having to write notes to remember things and would get a little confused in driving around—that sort of thing," recalls Redfern. "For a long time, even with some deficiencies in her memory, it wasn't a big impediment in terms of being able to live on her own and function fine. But as time went by, it accelerated."

Concerned about his mom, Redfern wondered what more he and his siblings could do for their mother. The article remained top-of-mind. "I had read it and had been going back and forth on it. Finally, I decided to do something."

Redfern reached out to **Elaine Eshbaugh**, associate professor and Adele Whitenack Davis Professor of gerontology at UNI. Nancy received a little help in the mornings. Redfern's idea was to hire UNI students to spend time with his mother in the afternoons. Eshbaugh shared the openings for caregivers with her students.

The Redferns are far from alone in needing caregivers for an aging member of the family. The population in the United States is aging rapidly. By 2030, almost 20 percent of Americans will be older than 65, and the number of Americans over 65 is projected to double by 2060.

By the fall of 2012, a group of UNI students began spending time with Nancy.

"As time went by, we realized it was more and more important that someone was with my mother," Redfern said. "The UNI students were working out pretty well. We just kept making sure we had more people for coverage."

Each semester would bring slight changes in schedules and students.

Student caregivers provided companionships for Nancy, often watching competitions or golf on television. The students provided short summaries of their time spent with Nancy to her family.

"One caregiver mentioned, 'I never watch golf, but after watching golf with Nancy, I'm kind of enjoying it.'" Redfern chuckled.

The UNI students were uniquely qualified to take on the role of caregivers for Nancy. The students were part of UNI's gerontology program, the only undergraduate program of its kind in Iowa. Their experience working with Nancy complemented what they were learning in the classroom.

In December 2013, Nancy moved into a memory care unit. And while her new living arrangements came with round-the-clock care, Redfern and his siblings wanted to provide her some continuity and chose to have the UNI student caregivers continue spending time with Nancy in the evenings. In addition to providing companionship, the students helped make sure Nancy got to bed each night.

Jessica Kelchen, '15, had been working with Nancy for a couple years and would periodically send messages to the Redfern family.

"It was hard to call my mother at that time and talk to her and have her tell us what was going on. She wasn't in a position to do that," Redfern explained.

On Monday night, May 12, 2014, Redfern received an email from Kelchen, who had spent the evening with Nancy. What she described was a very special evening.

Nancy was at dinner when Kelchen arrived. They returned

to Nancy's room, turned on the television and began to visit. "I soon realized this was a rare night," Kelchen said in the email.

Nancy began reminiscing about time spent with her late husband, Roy, while he was in law school in Michigan. She talked about her son Don's time in law school. Nancy shared with Kelchen that she had lost her own mother at a young age, and how wonderful her aunt and uncle had been to her. She talked about how her father chose not to remarry because her mother was the only woman for him. Nancy recalled how her aunt inspired her to do so many charitable things in her life.

Nancy's memories were full of detail. She and Kelchen watched "Dancing with the Stars." She was able to follow along so well, enjoying herself, and didn't want to go to bed. But by 8:30 that evening, she was ready and in bed.

When Redfern received Kelchen's email that evening, he shared it with his siblings. Throughout Nancy's journey with dementia, each of them had helped with different parts of her care.

The next morning, Redfern received a call from his brother. Their mother had passed away in her sleep.

"She always said when someone asked her, 'How do you want to leave?' she always said, 'Oh, I'd just like to fly off like a butterfly.' And we felt like with the kind of evening she had before she died, that's how it happened," Redfern said.



“Oh, I’d
just like
to fly off
like a
butterfly.”

— NANCY REDFERN

UNI preparing students to change lives in gerontology field

“It’s really wonderful what UNI is doing with the gerontology program,” said Redfern.

With an aging population of baby boomers, the field is more relevant than ever. And while common perception may equate this need with nursing home jobs, the field of gerontology is much more diverse than that.

“As the baby boom generation ages, there are many opportunities for exciting careers working with older adults. Most people think gerontology majors will work in nursing homes, but there are plenty of options outside nursing homes as well,” said Eshbaugh, a renowned expert on aging with a focus on Alzheimer’s and related dementia.

As an example, Eshbaugh said that people with expertise in gerontology and interior design are in demand. They are needed to design memory care communities, assisting living facilities and homes in the community.

There is demand for lawyers proficient in gerontology to help with end-of-life planning and to mediate family decisions when necessary. There is a need for people with knowledge of leisure and aging to plan and coordinate activities for older adults in communities.

There are also opportunities to work as financial managers, health educators, transportation specialists, advocates and many others.

Redfern was grateful for the assistance and support UNI students offered his family. “It’s a wonderful resource for the Cedar Valley community. One of the biggest challenges families face is staffing. People get burnt out. It was nice to have a mix of caregivers and have students work with my mother. They are eager, new faces with different perspectives on things that spice up life.” **UNI**

For tips, topics and discussions on interacting with people with dementia, visit Eshbaugh’s blog at welcometodementialand.com. Interested in more about the gerontology program? Visit csbs.uni.edu/gerontology.

Elevating Educators

Teachers serve a critical role in society. They shape our minds, forge strong relationships and transform our lives. That's why UNI Athletics partnered with the University of Northern Iowa on Elevating Educators, a new initiative that seeks to recognize and elevate professional educators in Iowa, nationwide and throughout the world.

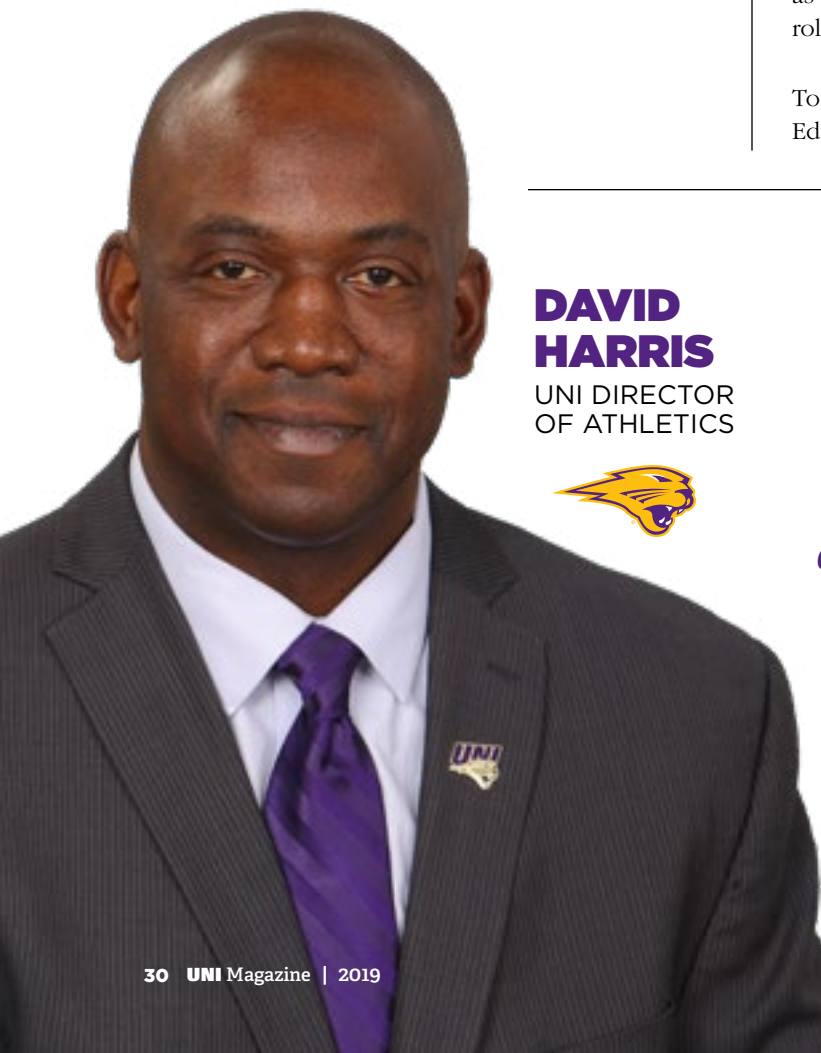
UNI is acknowledged as Iowa's premier teaching school because of its rich 143-year history and proven track record of graduating highly prepared, sought-after teacher education graduates. The university graduates more than 450 new teachers each year who join the more than 17,000 UNI alumni educators around the world. UNI also prepares principals, superintendents, speech pathologists, school librarians, counselors and psychologists, as well as many other educator roles in steady demand.

To kick off the Elevating Educators initiative, UNI

offered all educators who work in a pre-K through 12 school district two free tickets to the Missouri State vs. UNI football game on Nov. 17, 2018.

In addition to the Nov. 17 football game, Elevating Educators will honor educators throughout the year with different recognition events, social media campaigns, a visual illustration of the initiative on all Panther Athletics uniforms, a pen-pal program between current student-athlete education majors and students in pre-K through 12 schools interested in the profession and more.

UNI



**DAVID
HARRIS**

UNI DIRECTOR
OF ATHLETICS



“Elevating Educators is an initiative that will bring much-needed attention to the important role that these men and women play in our society. This partnership allows us the chance to pay homage to our history as an institution while giving respect to educators across the world.”





22.8

68.1

31.7

46.0

56.1

33.5

20.2



future

READY

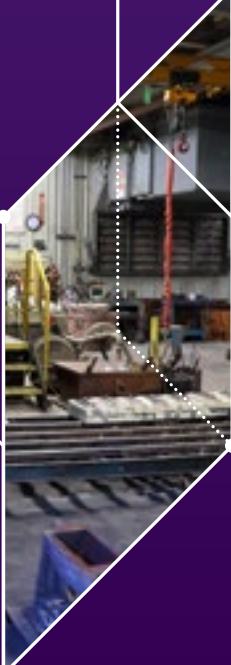
Support needed for building makeover to meet Iowa workforce demands

UNI's Industrial Technology Center (ITC) is a bit of an anomaly.

Located on the south side of campus, the ITC is home to the Department of Technology, an umbrella of programs that educate students for technology, manufacturing and construction fields—some of the fastest-growing sectors in Iowa. The ITC also houses nationally recognized programs such as the Metal Casting Center, a materials research and foundry site providing students hands-on experience working with industry partners. UNI's center serves more clients than any other metal casting center in North America.

Yet the cutting-edge learning happening in the ITC stands in stark contrast to the building itself. The aged structure remains stuck in 1974, when it was constructed for the purpose of educating shop teachers. It has been largely untouched in nearly 45 years, and no longer meets the needs of a growing department.

76.1



UNI is seeking \$38 million from the state legislature for a \$42 million transformation of the ITC. The project includes an extensive renovation of existing spaces and facility expansion. Should the request be approved, design will begin in 2020 with anticipated completion in 2022. UNI will fundraise \$4 million to support additional enhancements. In her 2019 Condition of the State Address, Gov. Kim Reynolds recommended \$38 million in multi-year funding for the ITC project.

“This project is about providing a 21st-century facility to meet the needs of our students, faculty and staff, as well as Iowa industry,”

said **Lisa Riedle**, head of the Department of Technology.

Enrollment in the department currently stands at 500 students. With the modernization project, the department aims to increase that number 40 percent to more than 700 students by 2025 to help meet Iowa’s workforce needs.

Riedle said the department serves an important role in the state, as a large percentage of graduates work in Iowa. In 2016, 95 percent of graduates found jobs within six months, and 90 percent of those jobs were in-state. More than 2,800 alumni graduating from these programs live and work in Iowa.

**“The
Department
of Technology
is truly
educating
Iowans for
Iowa.”**

— LISA RIEDLE



UNI’s production lab, used for metal working, welding, machining and woodworking, is a central space for manufacturing and construction management students. The ITC modernization project will update this lab to serve the space needs of current and future students.



A Facility for the Future

Industry has changed greatly in the 40-plus years since the ITC was constructed, and the facility is struggling to keep pace. Students now need greater space for collaborative, hands-on learning with industry-standard equipment. The building's infrastructure is also in need of maintenance; the facility's systems are stressed to support the department's technology-heavy requirements.

UNI has made the ITC modernization project a top priority, and the university is taking a proactive approach to ensure the facility can meet the future demands of faculty, staff and students.

Alumni across a variety of fields agree that modernizing the ITC is crucial.

"Iowa industry relies on the graduates of the Department of Technology for its workforce," said **Nick Bruns**, '99, manager of product planning at John Deere. "UNI's technology grads will continue to be an important part of how industry will meet its future hiring needs."

John Fritch, dean of the College of Humanities, Arts and Sciences, said the modernization project will facilitate even greater partnerships with community colleges. There has been steady growth in the number of community college students transferring or enrolling in the department, according to Fritch.

"UNI's Department of Technology is demonstrating its commitment to the governor's Future Ready Iowa initiative by providing students the opportunity to extend their education and expand skills needed to perform—and lead—in high-demand jobs across Iowa," Fritch said, referencing an initiative to build Iowa's talent pipeline. Future Ready Iowa's goal is to ensure 70 percent of Iowa's workforce has postsecondary education or training by 2025.



PROGRAMS:

- ✦ Construction Management
- ✦ Electrical Engineering Technology
- ✦ Graphic Technologies
- ✦ Manufacturing Engineering Technology
- ✦ Technology & Engineering Education—Teaching
- ✦ Technology Management

Students gain hands-on experience with metal-casting materials, processes and technology at the UNI Metal Casting Center. This center is a fully functional foundry, serving more industry clients than any other metal casting center in North America.

"Iowa industry relies on the graduates of the Department of Technology for its workforce."

— NICK BRUNS

PROJECT DETAILS:

TOTAL PROJECT COST

\$42 million

STATE REQUEST

\$38 million

FY 2020 = \$2.2 MILLION
FY 2021 = \$14.0 MILLION
FY 2022 = \$21.8 MILLION

UNIVERSITY FUNDRAISING

\$4 million

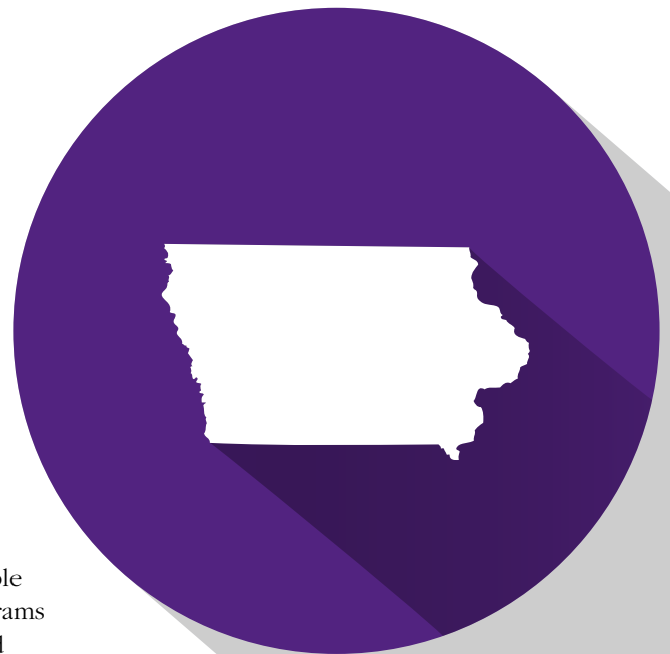
Educating for Industry

Industry associations have been outspoken advocates for the ITC modernization project. Among them are the Society of Manufacturing Engineers, the Foundry Educational Foundation, the Institute for Electrical and Electronics Engineers, a number of contractor associations and Master Builders of Iowa (MBI).

MBI is “all in favor” for the ITC renovation. As the leading association of the commercial construction industry in Iowa, MBI applauded the construction management program’s 100 percent placement rate for its graduates over the last five years.

“We take pride in UNI for recognizing the importance of educating and training the next generation for great paying jobs like the ones our members create every day and need to fill,” an MBI spokesperson said.

The ITC modernization will help the Department of Technology meet existing industry demands, but also adapt to future needs, Riedle said. Initial plans for the facility will include adaptable space for new programs such as robotics and advanced manufacturing. **UNI**



“The modernized ITC building will help UNI continue to offer high-quality education to prepare industry professionals.” — LISA RIEDLE

How do you get involved?

The Iowa legislative session opened in January and will continue to May. Contact your local legislator and ask them to support UNI's ITC modernization project.



You can locate your local state senator and state representative at this website:

www.legis.iowa.gov/legislators/find



The ITC was considered a state-of-the-art facility when it was constructed four decades ago. Now, the building is stressed to support the needs of cutting-edge programs in the Department of Technology and is ready for modernization.



CAN YOU dig it?

Students are digging into the University of Northern Iowa's past 10 centimeters at a time.

The target of the search? Central Hall, or at least the remains of it. Time has undoubtedly transformed what was once the first building on campus, but the discovery of its ruins could help understand the story of the building, which was erected in 1869 and burned down in 1965. At the very least, the students will gain valuable, hands-on experience in a range of skills needed in their future careers.

One-by-one-meter excavation blocks were laid out next to Lang Hall over where the ruins of Central Hall's north foundation are thought to be. Students used shovels and trowels to skim off the dirt in 10-centimeter layers. The dirt was sifted through screens to find artifacts. Objects found in place are mapped and the soil analyzed.

The dig was led by **Donald Gaff**, associate professor of anthropology. This semester, his students will examine any objects they recover in a lab version of the same class. **UNI**





BEYOND COMMUNITY BUILDING:

Changes in campus housing

Decked head-to-toe in elaborate costumes, two out-of-town friends of **Cathy Wylam, '82**, made their way into an apartment at UNI's Hillside Courts for Wylam's Halloween party. The apartment was festooned in spooky decorations, the lights were dimmed to set the mood and the room was full of people. The hosts were lost in the crowd, but other attendees warmly welcomed the costumed couple, despite the fact that their faces were obscured by their costumes.

They mingled among the crowd of new people as they looked for Wylam. After making a few rounds, they finally noticed framed



photos of unfamiliar faces hanging on the walls.

“They were at the wrong party!” Wylam shouted before bursting into laughter as she recalled this memory in her office in UNI’s Department of Residence. “The other people never knew who they were, but everybody was just like, ‘Come on in!’”

It’s a funny story, but also proof of how welcoming Hillside Courts was when Wylam lived there with her husband. “Everybody was a community of young, married people, all about the same age,” said Wylam. “If you were bored, they were right next door.”

The Hillside Courts apartments were demolished in fall 2018, and the residence halls that follow will be a far cry from the apartments that Wylam’s friends wandered into in the 1980s. The incoming students grew up fully in the modern world, with all the amenities that entails, from ubiquitous Wi-Fi to the ever-present mobile devices. The modern dorms will reflect these needs, balancing communal spaces with a need for privacy, while offering sleek, modern technologies that align with new students’ expectations.

But with all these changes, the sense of community that made Wylam’s time as a student so special will remain. UNI’s

Department of Residence (DOR) hopes to continue cultivating a welcoming environment through other recent and planned changes to housing options at UNI.

“A lot of our efforts are focused on how do we build community within students who have that shared experience?” said assistant director of UNI Residence Life **Nick Rafanello**. “[Hillside] had just lived its life, but I think we’re continuing to make some of those strides.”

Some of those strides involve addressing students’ desire for more independent living. While UNI has long offered single- and apartment-style accommodations, DOR always encouraged students to live with a roommate in a traditional residence hall for at least one year. That’s still the preferred approach, but things are changing.

“We know that a roommate and a double is the best way to build community—research has shown that. But we also know that our upper-division students want a little bit more autonomy,” said Rafanello. “We try to do our best to cater to that need and focus our efforts on each student’s individual experience, but also as a part of a shared common experience.”

With the demolition of the Hillside Courts apartments comes a reminder of how campus life used to be, a vision for future changes and insight into the changing cultural norms that are helping to shape campus. Campus has changed a lot since Wylam’s days in Hillside Courts. In addition to the recent demolition of Hillside Courts, the College



“

“Our sole purpose is to provide an environment, a community, where students can be successful.”

- NICK RAFANELLO

Courts apartments, another former housing option for married and nontraditional students, were torn down in 2012 to make room for the more modern, apartment-style accommodations of Panther Village, which opened in 2013. And DOR has made several updates and renovations to other housing options on campus.

Changes include the newly remodeled Lawther Hall, which opened in fall 2017; Roth apartments, which were converted into single beds; the Jennings apartment complex, where most married students and families live now, were recently updated as well; Noehren Hall is going through renovations, including converting bathrooms to a private “pod style;” and DOR

is developing a “Residence Master Plan” to guide these changes.

It’s all in an effort to stay tuned in to changing student needs and finding ways to address them. “The needs of students never become stagnant,” said Rafanello. “We try to understand the population and really see what we can do to meet their needs.”

One of those needs is privacy, and for junior psychology major **Madison Frasher** and her roommates, the individual rooms in the Roth apartments were a major selling point when deciding on campus housing.

“I like being able to go to my own space at the end of the day

and just kind of unwind and relax and not have to worry about it being shared with someone else,” she said. “But you’re still able to make connections with other people because it’s still on university property. We’re still connected to each other.”

Unlike housing away from campus, that privacy comes with unique Roth amenities (like a computer lab, fitness room and rec room, with games and space to socialize) and easy access to campus.

Another major change in terms of student needs is a shift from focusing on community building to concentrating on

amenities that attract students. For this generation of Panthers, the most appealing amenities are often based around privacy and technology—moves toward single-bed rooms and private bathrooms give students more privacy, while the open spaces available to residents of Roth and Panther Village give students room for collaborative, technology-based work, with easy access to outlets for laptops and cell phone chargers.

In more than one way, the continued changes to campus housing options reflect changes in UNI students. First, changing student demographics shape the changes DOR implements. “It’s constantly evolving,” Rafanello said. “If we start planning for a new building, that might take

three or four years to get to that point, so that means the first-year students in high school right now are the ones who will likely live in that building in four years.”

This next round of students will come into the UNI residence halls expecting technology once considered a luxury—and certainly not in existence in the days of Hillside Courts—to be readily available: Wi-Fi. UNI halls and dining facilities have had Wi-Fi since around 2007, and the college is looking to expand into other technologies.

“Students expect Wi-Fi,” Rafanello said. “We are even now working with IT to provide access for smart devices like Rokus, smart TVs and home devices such as Amazon Echos and Google Homes.”

The next step on the technology horizon will be evaluating computer labs and exploring options for eSports Gaming and more collaborative, technology-based work spaces, Rafanello said.

Though changing student expectations impact the choices DOR makes, the updates to housing on campus also reflect the way students are transformed through their college experience—and how the evolution of campus housing can promote positive changes in students. Because, according to Rafanello, that’s what DOR is really about.

“Our sole purpose is to provide an environment, a community, where students can be successful,” said Rafanello. “Student success is our number one priority.” **UNI**

FUN FACTS



Laundry is included in residence hall fees and laundry alert will let you know when your laundry is complete via email/text



More than \$1 million has been invested into the Wi-Fi network system



The average student brings 5 devices to campus



Students are able to use their fingerprint to scan in and enter the dining centers



Cable TV is being removed from residence halls in place of online streaming services



Spell bound

A journey into UNI freshmen's
first theatre experience

Quick, spell "xerophthalmiology."

Well, obviously you can spell it now. It's printed right there. A better question might have been: "Is 'xerophthalmiology' spelled correctly?"

University of Northern Iowa freshman **Sam Sweere** would know. He could also tell you how to spell "aegrotat" and "ossuary." And it's not because he's some kind of spelling savant. It's because he played Vice Principal Douglas Panch in Theatre UNI's production of "The 25th Annual Putnam County Spelling Bee."

The play was Sweere's first theatre performance at the college level, and he

wasn't alone. Freshmen experiencing the bright lights of UNI theatre were peppered throughout the cast and crew.

The theatre department put on the Tony awarding-winning musical comedy in a three-night performance in October at the Gallagher Bluedorn Performing Arts Center. William Finn's quirky, irreverent play, known for bringing members of the audience onstage to participate, follows six socially awkward, overachieving middle school students competing in the county spelling bee. Each one is a roiling mix of angst, hope and desire to be the county's best speller.

// ON **campus**

The perfect cast

In his role as Vice Principal Panch, it was Sweere's job to deliver the words for the contestants to spell. He would break out the tough ones, the "xerophthalmiology"-s of the world, for audience members who weren't working out on stage.

While theatre isn't new to Sweere—he was in four plays while in high school in Lakeville, Minnesota—the UNI theatre experience was still different.


"In high school, there were people that didn't take it as seriously," Sweere, a theatre performance major, said.



"Here, everyone had the drive and passion for it, and they put in the effort. It's great to work with a cast that's all putting in the same amount of effort and caring as much as you do."

- Sam Sweere





Freshman **Lily Gast**, who was also performing in a UNI production for the first time, played Olive's mother and was in the assemble. She echoed Sweere's sentiment about the cast.

"I think the cast really clicked, and that's what made the experience," Gast said.

Guest director **Anne Healy, '84**, a UNI alumna who is now the musical theatre area head at the University of Texas at Arlington, said the freshmen did a great job. She watched them grow more comfortable and confident over time.

"Imagine coming into a new school, program, department, everything—lots of new environments and people—and within a couple of months, they have mounted a musical production," Healy said.

Handling the bright lights

Unlike most Theatre UNI productions, which are held at the Strayer-Wood Theatre, "The 25th Annual Putnam County Spelling Bee" was performed at the Gallagher Bluedorn. The spaces are similar from a production standpoint in terms of stage space and the backstage area. The real difference is the size of the audience chamber, Healy said.

"From the stage, it is very exciting to be standing facing the more than 1,600 seats in the performing arts center," Healy said. "Getting used to the bright lights takes practice, so we made the most of our time in the Great Hall to

become familiar with the theatre and the bright lights."

Performing on that stage in front of that crowd—for comparison the Strayer-Wood Theatre seats about 700—was a highlight of the experience for Sweere and Gast.

"It was so big and expansive," Sweere said. "It gave me a real sense of what professional theatre could be."

Gast was thrilled to perform with a microphone, which was required due to the size of the chamber.

"I've always wanted to perform at Gallagher," Gast said. "When we were on the stage for the first time, it was so big and when you have the mic on it echoes. I had to make sure not to look around at all the seats."

With their first performance at UNI under their belt, Sweere and Gast are looking forward to the next production, which will be this semester's "Legacy of Light."

For Healy, watching the freshmen change and improve through the experience was incredibly rewarding.

"The struggle is real as they navigate their characters and the show, but the final product is worth it and something that will be built upon as they move through college," Healy said. "I wish the students could see the growth that I see, beginning from their first audition to their final performance. The transformation is amazing. I am so proud of all of their hard work and dedication." **UNI**

ALUMNI highlights

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// ALUMNI highlights

50 YEARS

UNI WOMEN'S ATHLETICS

It has been 50 years since **Elinor Crawford**, UNI's field hockey coach, blew her whistle to begin the first practice of the UNI intercollegiate Women's Athletics Program. This year is about celebration and appreciation for all the women that made UNI women's athletics what it is today, all the way from our pioneers to those with active roles now.

"We need to celebrate all the things we have overcome and made better," said **Christina Roybal**, senior associate athletic director for sports administration. "It will be great for our student-athletes to know how they came to have these opportunities and to be able to appreciate where they are now, because they stand on the shoulders of pioneers."

From advocating for uniforms to fighting for media attention and taking on Title IX conversations head on, women's athletics at UNI has seen a lot of changes, fond memories and a bright future.

// ALUMNI highlights

1968

Sept. 10, 1968—First practice for field hockey and UNI women's athletics.



1971

Women's basketball participates in the first college state basketball tournament in Iowa City.

1973

UNI officially sponsors five women's sports: field hockey, swimming, basketball, softball and tennis.

1974-5

Addition of four new sports to the women's athletic program: golf, swimming, track and field, and gymnastics.



1991

UNI joins the Missouri Valley Conference.



1992

UNI hosts its first Women in Sports Day and looks back on years of change in women's athletics.

1987

10 UNI women student-athletes were named recipients of the Gateway Conference President's All-Academic Award.



Enjoy the journey regardless of performance."

— DEB VANGELLOW '86
SOCCER AND TRACK
ATHLETE



2001

UNI adds women's soccer to athletic program.



2002

UNI athletics debuts its first new logo in 15 years.



2005

UNI hosts "Women at Play," the first fundraising event for women's athletics.



1976

The UNI Student Association passed a resolution that they would no longer fund the Women's Intercollegiate Athletic Program after the 1975-76 school year.

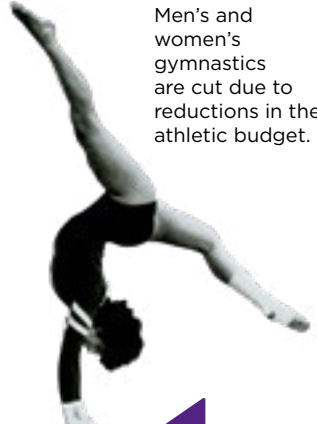


1978

Sandra Williamson is named associate director of women's athletics at UNI.

1981

Men's and women's gymnastics are cut due to reductions in the athletic budget.



1980

UNI athletics changed from Division II to Division I.

2018

For the past 13 years, the NCAA has recognized teams in the top 10 percent of the Academic Progress Report, and the UNI volleyball team has been on the list all 13 years.



2018-19

Campus celebrates 50 years of women's sports at UNI.

"It's interesting that many of the women I ask how Title IX impacted them at the time of implementation say that they didn't realize an impact. They were so happy to have the opportunity to play intercollegiate athletics that they really didn't think of much else. Things were just the way they were. Now we realize just how far we have come since their humble beginnings."

— CHRISTINA ROYBAL, UNI'S
SENIOR ASSOCIATE ATHLETIC
DIRECTOR FOR SPORTS
ADMINISTRATION



WHAT IS TITLE IX?

Title IX of the Education Amendments Act of 1972 is a federal law that states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.

- The law applies to educational institutions that receive any federal funds and prohibits discrimination in all educational programs and activities, not just athletics.
- There are three parts to Title IX as it applies to athletics programs: (1) effective accommodation of student interests and abilities (participation opportunities), (2) athletic financial assistance (scholarships), and (3) other program components (aka the "laundry list" of benefits to and treatment of athletes). The "laundry list" includes equipment and supplies, scheduling of games and practice times, travel and daily per diem allowances, access to tutoring, coaching, locker rooms, practice and competitive facilities, medical and training facilities and services, publicity, recruitment of student athletes and support services. **UNI**

// ALUMNI **highlights**



2018 Alumni Board

Back row: Jake Rudy '11; Joe Murphy '06; Willie Barney '96, '01, '07; Michele Haupt '83; Virgil Goodrich '67, '74; Beth Primrose '66; Christine Robovsky '98; Jeffrey Hoppenworth '73; Nicole Juranek '00, '04; Dustin Toale '16; Drew Stensland; Kayla Rogers

Front row: Drew Conrad '93; Kay Smith '70, '77; Kevin Saville '87; Kevin Mote '87; Megan Stull '08; Debora Blume '94; Allison Rickels '01; Connie Peters '73; Jason Lau '99, '02

Not pictured: Vernon Avant '78; Grant Erwin '07; Dan Fick '85; Jerry Glazier '77; Jerry Harris '89; Steve Jackson '96; Jacqui Kalin '10, '13; Laurie Krumm '83

If you are interested in learning more about serving on the Alumni Board, please contact Leslie Prideaux at leslie.prideaux@uni.edu.



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Panther Swag

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Vera Bradley



2018 Distinguished Awards Recipients

HERITAGE HONOURS AWARD WINNERS:

unialum.org/heritage-honours



**Steven M. Heilmann,
Ph.D. ('69)**
*Alumni Achievement
Award*



Matthew J. Bries ('09)
*Young Alumni
Award*



**William D.
Calhoun ('79)**
*Alumni Service
Award*



James L. Kelly, Ph.D.
*Honorary Alumni
Award*

PRESIDENT'S PHILANTHROPY AWARDS WINNERS:

uni-foundation.org/distinguished-service-awards



**Sue E.
Stedman ('67)**
*Purple and
Gold Award*



Scott Soifer ('03)
*Emerging Philanthropist
Award*



**Stanley J. and
Marcia C. Walljasper**
Faculty and Staff Award



**Black Hawk County
Gaming Association**
*Corporate and
Foundation Award*

Beth Kinipp & Betsy Ratchford



UNI Alumni Association **internationally recognized**

The UNI Alumni Association was awarded two bronze awards by the Council for Advancement and Support of Education (CASE) in the 2018 Circle of Excellence Awards.

The association won bronze in both advancement services—donor relations and alumni relations programs—marketing and branding for the work the organization did as part of its transition away from a dues-based membership to a more inclusive model that offers services to the more than 117,000 alumni of the university.

Declining membership in the UNI Alumni Association prompted an evaluation of the types of programs and services alumni and friends want and need to help make the association stronger. With research, beta testing and discussions, the UNI Alumni Association chose to transition to a non-dues, all-inclusive alumni association format where all alumni have access to programs and services. The focus is on keeping alumni informed and engaged with UNI.



UNI Metal Casting Center **awarded \$1.5 million grant**

The UNI Metal Casting Center (MCC) is a growing resource for the UNI community and beyond, serving students, the Cedar Valley community and the manufacturing industry at large. The MCC has grown so much, its operations have expanded into two different locations—a mini foundry focused on metal casting, located on campus in UNI's Industrial Technology Center, and the location housed on the TechWorks Campus, which focuses more on additive manufacturing and producing molds for metal casting.

Together, the two MCC locations offer UNI students a variety of tools and training to prepare them for work in the industry. Students get hands-on experience and work closely with a variety of community partners to help develop new technologies that often become industry standard. It's no wonder the MCC was just awarded a \$1.5 million grant from the Iowa Economic Development Authority.

"We've been expanding, growing, adding more students, adding more professional staff to mentor those students and making a bigger impact in the industry," said **Jerry Thiel**, director of the MCC. "This funding gives us a unique opportunity ... to bring a level of attention, technology development and support for the technology that we haven't seen before."

More specifically, the grant will help expand the MCC's 3-D printing. The MCC had already set a record for having the largest 3-D sand printer in the continent when it obtained the six-ton ExOne S-Max Sand Printer in 2014. This grant will allow the MCC to further upgrade equipment, giving students the chance to work with new materials and develop technologies to help innovate the industry.



UNI working to meet **critical need for teachers across Iowa**

UNI President **Mark Nook** wrote an article that addressed how UNI is working to meet the critical need for teachers across Iowa while providing a way to keep their debt down.

The Teacher Education Assistance for College and Higher Education (TEACH) Grant Program provides grants of up to \$4,000 per year to students who intend to teach in a high-need field in a low-income school. UNI is the eighth largest TEACH Grant participating institution in the United States. These grants offer students a pathway to pay for their education and offer Iowa school districts a pipeline for hard-to-fill areas, such as special education, English language learning, math and science.

Over 680 UNI students who have participated in the TEACH Grant program are currently teaching in Iowa school districts across the state.

Panther Promise Program offers **individualized and integrated college experience**

The Panther Promise Program (3P), established in 2018, was born of the UNI Center for Urban Education's (UNI-CUE) desire to help Iowa students better access the UNI campus. Bringing together principles of TRiO programs and general athletics recruiting, the program focuses on building solid relationships with guidance counselors, principals and teachers in Iowa high schools, while identifying eligible juniors and seniors who are then brought to UNI for visits of the campus and with students. 3P offers customized, half-day visits for students, free application for admission and continued contact through the time they enroll.

"I think one of the reasons we have such a high graduation rate among our athletes is that we remain connected to them from the day we begin recruiting them to the day they graduate," said **Robert Smith**, executive director of UNI-CUE. "I wanted to see UNI offer that same kind of attention to more of its students."

If you or someone you know is interested in the Panther Promise Program, contact Smith at 319-273-4772.



New store space for UNI Bookstore

The UNI Bookstore has a new tailgate trailer that is making shopping easier for Panther fans. Look for it near the UNI-Dome during football season!

'50s

'55 Laurens Blankers, BA, Owatonna, MN, moved from Nashville, TN, in July 2017 and has been enjoying expanding his participation in churches.

'57 Len Froyen, BA, Cedar Falls, coauthored a book devoted to forgiveness titled "Gateway to Forgiveness and Beyond."

'58 Marilyn (Schabacker) Schroeder, BA, Dyersville, retired from a career in school education in Iowa and Illinois and in 2017 organized an indivisible group in Jackson County to empower Iowans politically.

'59 Jo (Meyer) Duea, BA, MA '64, Cedar Falls, was named one of the Waterloo/Cedar Falls Courier's 8 Over 80 for 2018.

'60s

'65 Michael Hogan, BA, Columbus, OH, published a book titled "The Afterlife of John Fitzgerald Kennedy: A Biography."

'67 Allan Hjelle, BA, MA '73, Elk Horn, received the 2018 CHI Mercy Heritage Award for Education. He retired in 2010 after 19 years as a superintendent with Elk Horn-Kimballton School District.

'68 MaryAnn (Marsh) Smith, BA, MA '71, Princeton, IL, is enjoying retirement by volunteering, visiting grandchildren and traveling. A highlight in 2017 was a three-week tour of China.

'69 Bill Carpenter, BA, Okoboji, retired as on-premise manager for Pepsi-Cola of Estherville in 2013. He currently performs rock music throughout the Okoboji area and was inducted into the Iowa Rock & Roll Hall of Fame in 2015.

'69 Rick Witt, BA, MA '75, Plover, WI, was inducted into the UW-Stevens Point Athletics Hall of Fame on 10/19/2018. He was the cross

country/track and field coach from 1977-2014.

'70s

'71 Edward Blumer, BA, Mesquite, NV, moved to a Dell Webb Sun City retirement community in November 2017. He and his wife are enjoying making news friends and exploring nearby state and national parks.

'73 Mark Bolson, BA, Thornton, CO, stays busy with the Denver Elks Lodge and the Colorado Elks Association.

'74 Donald Elder, BA, Portales, NM, is a professor of history at Eastern New Mexico University. He enjoyed chairing a search committee for his department and hiring a fellow Panther!

'74 Mike Grady, BA, Edmond, OK, retired 11/15/2017 after a 43-year career with the YMCA in Iowa, Illinois, Arizona and Oklahoma. He received numerous awards during his career, including the Stanley Draper Award for his contributions to community excellence in downtown Oklahoma City.

'74 Barbara (Hiner) Poggenklass, BA, Guttenberg, works as a church secretary and still substitute teaches.

'75 David Poggenklass, BA, Guttenberg, retired in 2008 after 33 years teaching elementary and junior high vocal music. He entertains at more than 30 care centers each month and enjoys fishing, golf and his grandchildren. He also still substitute teaches.

'75 Bob Roisum, BA, Cedar Rapids, retired after 50 years managing and operating restaurants in the midwest.

'76 Ben Guenther, BA, Waukegan, retired after 41 years in banking throughout Iowa. He and his wife, Echo, intend to spend time in Lake of the Ozarks and with grandchildren.

'78 Debbie Yerkes, BA, Columbia, SC, retired from the

University of South California after 37.5 years as an assistant documents librarian.

'79 Larry Smith, BA, Anchorage, AK, is chief geophysicist with Brooks Range Petroleum.

'80s

'80 Jerry Ask, BA, Cedar Rapids, was named to Forbes Magazine's list of Best-in-State Wealth Advisors and was named one of Barron's America's Top 1,200 Advisors.

'80 JoDee Davis, BM, MM '85, Kansas City, MO, was promoted to full professor at the University of Missouri-Kansas City in 2018. In 2017, she was awarded a University of Missouri Research Board grant to make a recording of new music for trombone and piano. The recording will include works by Jennifer Higdon, Victoria Bond and Paul Rudy. Anticipated completion is 2019.

'81 Scott Bertelsen, BA, Forest City, was inducted into the Iowa High School Speech Association's Hall of Fame on 10/5/2018. He is also retiring at the end of the year after 39 years of teaching.

'81 Jeffrey Hellmer, BM, Austin, TX, is director of jazz studies and serves as the associate director of the Butler School of Music at the University of Texas at Austin. He led the UT Jazz Orchestra on a 2017 European tour that included performances at the Montreux and North Sea Jazz Festivals. He was awarded the Flawn Regents Professorship in Piano.

'81 Steve Langerud, BA, MA '86, Grinnell, is executive director of the Mayflower Community, a healthcare provider in Poweshiek County.

'81 Anne (Gallagher) Nass, BA, MA '83, Waterloo, retired from the Volunteer Center of the Cedar Valley after 20 years as communications coordinator.

'81 Joseph Otting, BA, Washington, DC, was sworn

in as the comptroller of the currency after being confirmed by the U.S. Senate on 11/16/2017.

'81 Gary Schwartzhoff, MM, Eau Claire, WI, marked his 44th year as a music educator and will conduct the 75th Anniversary of D-Day and the Liberation of France Choral Festival in Paris, France, this year.

'83 Jody (Williams) Bintz, BA, MA '94, Council Bluffs, is the associate director for strategic partnerships and professional learning with BSCS Science Learning.

'83 Don Coffin, BA, West Des Moines, was named CEO of Bankers Trust, Iowa's largest independent bank.

'83 Mary (Beenken) Coffin, BA, West Des Moines, was named one of the 2018 Women of Influence by the Des Moines Business Record.

'83 Carol (Gunderson) Reiersen, BA, MA '87, Elgin, was one of only two Iowa teachers selected to be nominated for the national LifeChanger of the Year Award.

'84 Kimberly (Pearce) Bakey, BA, West Des Moines, was named one of the 2018 Women of Influence by the Des Moines Business Record.

'84 Tony Burns, BA, MA '90, Cedar Falls, is in his 34th year teaching physics and geology at Waterloo Schools. In addition, he is an academy career coordinator, which involves arranging job shadows and speakers and supporting the Waterloo Career Center.

'84 Peggy Gilbraith, BA, Battle Mountain, NV, is a human resources specialist for benefits with Newmont Mining Corporation.

'85 James Chance, BM, Zearing, was elected president of United Auto Workers Local 893 in Marshalltown.

'85 Mary Potter Kenyon, BA, Dubuque, is the program coordinator for Shalom Spirituality Center. Her journal, "Expressive Writing

for Healing," was published in April 2018 and her next publication will be released in 2019.

'85 Ruth Watkins, BA, Salt Lake City, UT, was named president of the University of Utah.

'86 Dwight Pittman, MM, Ballwin, MO, is a retired professional musician and semi-retired college instructor.

'86 Monique Walker, BA, Millburn, NJ, is properties director for Arena Stage.

'87 Pamela (Scudder) Manhart, BA, Waco, TX, is assistant professor of supply chain at Baylor University.

'87 Craig Miller, BA, Bernalillo, NM, is campus pastor at Sagebrush Church in Rio Rancho, NM.

'88 Jodi (Lingren) Tymeson, BA, Ogden, retired as executive director of veteran affairs with the Iowa National Guard. She was the first female to be promoted to the rank of Brigadier General.

'89 Kim (Ploeger) Buelt, BA, MA '93, Robins, taught earth science and chemistry at Linn-Mar High School for 18 years and is now in her 11th year as associate principal.

'89 Juanita Kimpston, BA, Waterloo, received a 2018 Cedar Valley Gold Star Award. She is currently a pre-kindergarten teacher at Fred Becker Elementary School.

'90s

'90 Angie Arthur, BA, West Des Moines, is the executive director of the Polk County Continuum of Care.

'90 Sherri (Van Wyhe) Hotzler, BA, Webster City, is a board member at Iowa Lean Consortium.

'90 Gary Koenen, MA, ASC '90, Cedar Falls, was named the 2018 Athletic Director of the Year for the State of Iowa.

'90 Nick Nurse, BA, Toronto,

Canada, is head coach for the NBA's Toronto Raptors.

'90 Jon Shepherd, BA, Irving, TX, is senior vice president-administration and chief legal officer for Prometheus Franchise Restaurant Holdings.

'90 Lori (Binkley) Wilson, BM, West Burlington, is artist in residence and adjunct faculty of voice at Southeastern Community College.

'91 Holly (Spicher) Boerhave, BA, Cedar Falls, is a resident assistant in the Alzheimers/ Dementia Care Unit with Bartels Lutheran Retirement Community.

'91 Brigitte (Palmer) Doleshal, BA, O'Fallon, MO, accepted the position of system director-corporate responsibility for SSM Health in St. Louis, MO.

'91 Elaine Houska, BA, Chester, VA, is a physical therapist and became engaged 6/4/2017.

'92 David Glawe, BA, Arlington, VA, is undersecretary for intelligence and analysis with the Department of Homeland Security.

'92 Gaylen Hiesterman, BS, Cedar Falls, enjoyed a family vacation of hiking, kayaking and wildlife viewing in the Glacier National Park last summer.

'92 William Shepherd, BA, Dublin, OH, is the director of enterprise learning and development with the Wendy's Company.

'92 De Anna (Hinz) Tibben, BA, MA '94, Marshalltown, is an instructional coach with the Ames Community School District.

'93 Bradley Block, BA, Custer, SD, entered into his ninth year at Jewel Cave National Monument and is currently the chief of interpretation. He was also reelected to the board of directors for the National Association of Interpretation.

'93 Phillip Luebke, BA, Bozeman, MT, competed at the 2018 Nationwide US

Masters Swimming Spring National Championship.

'93 Suzy (Merfeld) Turner, BA, Rockford, was one of the 19 teachers from across the country selected for the 2018 Memorializing the Fallen Program, sponsored by the National History Day and U.S. World War I Centennial Commission. She is currently a TAG teacher and instructional coach at Nashua-Plainfield Jr./Sr. High School.

'93 Jennifer (Stephens) VanHaften, BA, Fort Atkinson, WI, was named to the 2018 class for the History Leadership Institute, sponsored by the American Association for State and Local History.

'94 Douglas Boysen, BA, Corvallis, OR, was named president and CEO of Samaritan Health Services in January 2018.

'94 Jason Brewer, BS, Springfield, IL, toured internationally with the Band of Christians (BOC) and was a guest artist at Iowa State University in 2017. He also toured Canada with BOC in June 2018.

'94 Tammy (Heth) Frahm, BA, Cedar Falls, received a 2018 Cedar Valley Gold Star Award. She is currently a special needs teacher at Cedar Falls High School.

'94 Cindy (Chatfield) Freiberg, BA, Osage, is the national accounts estimator with Gemini Inc.

'94 Jason Kilborn, BA, Forest Park, IL, was appointed as an advisory commissioner to the new Seoul Bankruptcy Court in South Korea. He is the first foreigner to be appointed.

'94 Roy Koepp, BA, MA '98, Portales, NM, is an assistant professor of history at Eastern New Mexico University, working alongside fellow alum and ENMU professor, Donald Elder '74.

'94 J C Sanford, BA, Northfield, MN, received a 2018 McKnight Fellowship for Composers, which acknowledges excellence

in music composition and includes a \$25,000 award from the McKnight Foundation.

'95 Grant Brodrecht, BA, Winter Park, FL, earned a master's degree in history from Gordon-Conwell Theological Seminary and a master's degree and Ph.D. in American history from the University of Notre Dame. He published a book titled "Our Country: Northern Evangelicals and the Union during the Civil War Era."

'95 Stacy (Krasiun) Brooks, BA, Dunlap, IL, is an English teacher and head speech coach at Dunlap High School.

'95 D Micah Fannin, BA, Omaha, NE, is a partner with Mercer and helps large retirement plan sponsors manage the governance, investment and administrative responsibilities associated with offering retirement plans to employees.

'95 Michelle (O'Connor) Fischer, BA, Farmington, MN, is the director of operations for LBM Journal.

'95 Don Harris, BA, Rockwell City, is a deputy warden with the State of Iowa Department of Corrections.

'95 Jason Jones, BA, Epworth, was promoted to special agent with the Iowa Division of Criminal Investigation after serving 21 years as a trooper with Iowa State Patrol.

'95 William Lounsbury, BA, BA '06, MSW '07, Des Moines, has been working as an inmate mental health professional in two county jails and ICE facility.

'95 Ann (Smith) Tate, BA, Leawood, KS, is president and CEO of the Shawnee (KS) Chamber of Commerce. She was previously economic development director for the city of Independence, MO, and director of business programs for Overland Park (KS) Chamber of Commerce.

'96 Jim Harken, BA, Cedar Rapids, is the director for Iowa State University Extension and Outreach Region 10, which serves Benton, Jones and Linn Counties.

'96 Aileen (Mahood) Sullivan, BA, Ames, was named 2018 Iowa Teacher of the Year.

'97 Benjamin Newton, BA, Grand Island, NE, is the environmental sustainability director at Central Community College.

'97 Angie Toomsen, BA, Iowa City, was named artistic director at Theatre Cedar Rapids 1/15/2017.

'98 Jennifer Hengstenberg, BA, Fairfax, VA, works in the Bureau of Counterterrorism with the US State Department.

'98 Jake Lundgren, BA, Polk City, was named executive vice president of Knapp Properties.

'98 Gregg Lutz, BA, Saint Bonifacius, MN, was promoted to AVP, head of US asset liability management with Allianz Investment Management in June 2018.

'98 Jessica Rich, BA, BA '02, Waukee, is a sales operations manager at WIN IT Services, LLC.

'98 Chad Schaller, BA, Clive, was named the first Iowa executive director for middle market banking with JPMorgan Chase.

'98 Aaron Schurman, BA, Cedar Falls, received the CEO of the Year Award at the 2018 Prometheus Awards ceremony. In addition, his company, Phantom EFX, received the Mobile App of the Year Award.

'98 Coree Smith, BA, Skokie, IL, was installed on the Alpha Phi foundation board of directors on 6/23/2018.

'99 Molly (Edwards) Hoover, BA, Joliet, IL, competed at the 2018 Nationwide US Masters Swimming Spring National Championship.

'99 Doug Kilburg, BA, MA '03, Washington, DC, is a mathematical statistician for the USDA's National Agricultural Statistics Service. In the fall he enrolled in the joint program in survey methodology at the University of Maryland,

studying statistical theories in connection with social and psychological theories in order to better conduct surveys.

'00s

'00 Lisa (Shanley) Buelna, BA, Phoenix, AZ, was promoted to director of business development with hardison/downey construction.

'00 Angela (Weepie) Schmitt, BA, Oelwein, enjoyed a great year of astrophotography, including the total eclipse in August 2017 and a trip to Utah national parks for meteor showers, planetary conjunctions, Milky Way shots and moon rises. They are also preparing to bundle up for the total lunar eclipse in January 2018!

'01 Jay Brown, BA, St Louis Park, MN, is wealth management partner with Boulay.

'01 Carl Ericson, BA, Cedar Falls, was named one of the Cedar Valley's 20 under 40 by the Waterloo/Cedar Falls Courier for 2018 and the 36th best real estate agent in Iowa by Real Trends. He is currently a realtor/broker-partner with Oakridge Realtors.

'01 Andy Fuchtman, BA, Cedar Falls, was named one of the Cedar Valley's 20 under 40 by the Waterloo/Cedar Falls Courier for 2018. He is currently co-owner of Sidecar Coffee.

'01 David Gunn, BA, Suwanee, GA, following 15 years as general manager of Bally Total Fitness he has franchised an Orangetheory Fitness in Warner Robins, GA.

'01 Suzanne (Hendrix) Hendrix-Case, BM, MM '06, Sioux City, won second prize in the 2017 Gerda Lissner Competition and first place in the Wagner Society of New York Competition. She also sang in Eugene Onegin at the Hawaii Opera Theatre and L'italiana in Algeri at the Santa Fe Opera.

'01 Alicia (Mercado) Smiley, BA, Cedar Falls, is a Cedar AIDS support system case manager with Cedar Valley Hospice.

'01 James Svajgl, BA, Chicago, IL, received the Illinois Rising Star award 2012-2018 and was named one of the 40 Under 40 by Chicago Law Bulletin for 2018. He is currently a partner with Foley & Mansfield.

'01 Becky (Overfield) Wolfe, BA, Greenwood, IN, is the director of school programs and educational resources for the Children's Museum of Indianapolis.

'01 Amanda (Coates) Young, BA, Ankeny, was named by the Des Moines Business Record as one of the 2018 40 Under 40 honorees.

'02 Josh Dean, BA, Greene, was named the 2018 Iowa Alternative Teacher of the Year by the Iowa Association of Alternative Education

'02 Alan Greiner, MM, Jefferson, received the National Federation of State High School Associations' Citation Award, which is one of the most highly regarded achievements in athletics and performing arts. Alan is currently the executive director of the Iowa High School Music Association.

'02 Casey Hansen, BS, Cedar Rapids, was named one of the Cedar Rapids/Iowa City area's 40 under 40 by the Corridor Business Journal for 2018. He is currently vice president and general manager of the eastern Iowa division of Graham Construction Company.

'02 Scott Hinze, BA, Cedar Falls, is a general surgeon with Wheaton Franciscan Healthcare.

'02 Cari (Poskin) Johnson, BA, MA '05, Davenport, teaches psychology, economics and AP macroeconomics at Davenport Central High School. She also serves as president of the local teachers' union and is a teacher leader with the TLCS program.

'02 Grant Menke, BA, Ankeny, was appointed as the state director for the US Department of Agriculture Rural Development in Iowa.

'02 Amber (Seemann) Youngblut, BA, MBA '05, Jesup, was promoted to vice president of human resources at Geater Machining and Manufacturing, Co.

'03 Chad Bosley, BA, Elmhurst, IL, was named senior vice president of valuation and advisory services with CBRE.

'03 Steve Bruere, BA, Norwalk, received the 2017 Most Acres Sold Award by the Rural Land Institute Iowa Chapter.

'03 Adriane (Straw) Carlson, BA, Cedar Falls, was named one of the Cedar Valley's 20 under 40 by the Waterloo/Cedar Falls Courier for 2018. She is currently the at-risk student support coordinator with Waterloo Schools.

'03 Kari (Walkup) Cooling, BA, Cedar Rapids, became a voting shareholder of Homes Murphy.

'03 Jason Danielson, BA, BA '05, Ankeny, is a teacher in the Des Moines Public School system. In recent years he has performed with Aretha Franklin and Dick Oatts, and received a certificate of recognition from the Des Moines Community Jazz Center.

'03 Nathan Dishman, BM, Ames, has been named assistant professor of trombone at Iowa State University. He was previously at Morehead State University in Kentucky.

'03 Kelly (Lind) Lind-Daufeldt, BA, Cedar Rapids, was named one of the Cedar Rapids/Iowa City area's 40 under 40 by the Corridor Business Journal for 2018. She is currently vice president for commercial real estate with US Bank.

'03 Brandy (Mefferd) Netty, BA, Cedar Rapids, is an associate professor of mathematics at Kirkwood Community College.

'03 Marcus Pitts, BA, Ankeny, was promoted to managing director of the JLL office in Des Moines and was named one of the top industrial

leasing brokers for 2017 by CoStar Group.

'03 Pema Yangchen, MA, EdD '09, Victoria, Canada, was appointed by the Tibetan Parliament as a Kalon of the 15th Kashag. The parliament operates in exile and is based in Dharamshala, India.

'04 Dale Bazan, MM, Anchorage, AK, started a tenure track position as assistant professor of music at the University of Alaska-Anchorage. He will be overseeing the music teaching program, directing the UAA Wind Ensemble and teaching saxophone.

'04 Ben Byersdorfer, BM, Cedar Falls, received a 2018 Cedar Valley Gold Star Award. He is currently a 7th-9th grade band teacher at Peet Junior High School.

'04 Benjamin Garrett, BA, Des Moines, was named vice president of brokerage services for Knapp Properties.

'04 Jenny Heinz, BA, Bowling Green, OH, is an assistant athletic director with Bowling Green State University.

'04 Ryan Koopmans, BA, Waukegan, was named chief of staff by Iowa governor Kim Reynolds.

'04 Chad Lang, BA, Lawson, MO, earned his Ed.D. in educational leadership and policy analysis from the University of Missouri in May 2018. He was also named the 2018 Missouri State Athletic Director of the Year.

'04 Justin Lossner, BA, Norwalk, was named to the 2017 Midwest Real Estate News Hall of Fame and one of the top office leasing brokers and industrial brokers for 2017 by CoStar Group.

'04 Cynthia (Hodges) Muhamedagic, BA, Edmond, OK, is a health service psychologist with Psychology Specialists of Oklahoma, PLLC.

'04 Ashley (Atherton) Thompson, BA, Ames, was appointed as a board member of the Story County Analysis of Social Services Team by the

mayor of Ames and the Ames City Council. She was also named one of the country's 90 Healthcare Leaders Under 40 by Becker's Healthcare. She currently serves as government and external affairs liaison for UnityPoint Health.

'05 Eliza Bangert, BM, Chicago, IL, won the second flute position with the South Bend Symphony and became a performing member of the Chicago Philharmonic Orchestra. She continues to perform as piccolo player for Southwest Michigan Symphony and serves as librarian at Illinois Philharmonic and Grant Park Symphony.

'05 Tyler Dingel, BA, Clive, was named a 2017 top broker by CoStar Group and was promoted to senior vice president at CBRE Hubbell Commercial.

'05 Ashley (Huinker) Flatebo, BA, Garner, received the 2018 Presidential Award for Excellence in Mathematics and Science Teaching. She is currently an instructional coach in the Mason City School District.

'05 Chris Lockwood, BM, Armstrong, is the 6th-12th grade band director for North Union School District.

'05 Joel Nelson, BA, Council Bluffs, was named teacher of the year by the Council Bluffs Community School District. He is currently a math teacher at Abraham Lincoln High School.

'05 Adam Tillman, BA, Urbandale, was named market leader for BerganKDV.

'06 Crysta Berry, BA, Waterloo, is a project manager for the FinTech projects with Lincoln Savings Bank.

'06 Adam Moore, BA, Cedar Rapids, was named one of the Cedar Rapids/Iowa City area's 40 under 40 by the Corridor Business Journal for 2018. He is currently the editor of the Corridor Business Journal.

'06 Keyaira Phillips, BA, Evansdale, was named one of the Cedar Valley's 20 under 40 by the Waterloo/Cedar Falls Courier for 2018. She

is currently senior sourcing manager for Rockwell Collins.

'06 Jared Seliger, MBA, Hudson, was named president of Allen College 1/2/2018. He was previously the director of Allen College's nuclear medicine technology program and associate chancellor.

'06 Jennifer (Engelkes) Wittenburg, BA, MS '18, Cedar Falls, is the program manager of the Iowa Air Emissions Assistance Program with the Iowa Waste Reduction Center at UNI.

'07 Belinda (Martinez) Batang Esguerra, MPP, San Mateo, Philippines, is a senior data analyst with World Vision International. She also led a project for the women farmers in Cagayan Valley in northern Philippines called "Food Processing 101: A Farm to Market Initiative."

'07 Kara Conway, BA, Omaha, NE, is an AML compliance analyst with PayPal.

'07 Brent Dahlstrom, BA, Cedar Falls, was named one of the Cedar Valley's 20 under 40 by the Waterloo/Cedar Falls Courier for 2018. He is currently owner/team lead of Echo Development Group, Panther Builders, Dolly's Tickets, Dolly's Taxi and Dolly's Party Bus.

'07 Jennifer (Ritch) Draper, BA, Cedar Rapids, was named one of the Cedar Rapids/Iowa City area's 40 under 40 by the Corridor Business Journal for 2018. She is currently an event planner with the Cedar Rapids Metro Economic Alliance.

'07 Kyle Lawler, BA, Cedar Falls, is a senior account executive/integrated marketing communications manager with Mudd Advertising.

'07 Ryan Wilson, BA, Indianapolis, IN, began a new position at LaForce, Inc., a Green Bay, WI-based life safety and security company.

'08 Diedre Cave, BA, Waverly, is a team leader with CUNA Mutual Group.

'08 Jes (Phelan) Foster, BA, Cedar Falls, is co-owner and

chef of Moment in Thyme Catering with husband Gary Foster '11.

'08 Jay Hardinger, BA, Salt Lake City, UT, is a mortgage loan originator at Primary Residential Mortgage Inc.

'08 Benjamin Hoover, BA, Cedar Rapids, was named one of the Cedar Rapids/Iowa City area's 40 under 40 by the Corridor Business Journal for 2018. He is currently an account executive with Holmes Murphy.

'08 Amy (Whitehead) Hospodarsky, BA, Iowa City, was named one of the Cedar Rapids/Iowa City area's 40 under 40 by the Corridor Business Journal for 2018. She is currently the community relations manager with MidWestOne Bank.

'08 Tonya (Darrow) Hotchkiss, BA, Martelle, was named one of the Cedar Rapids/Iowa City area's 40 under 40 by the Corridor Business Journal for 2018. She is currently the director of clinical services at Tanager Place.

'08 Ellen Johnston, BA, MA '11, Tarsus, Turkey, moved to Turkey to become an ELL coordinator and instructional coach.

'08 Mark Jungmann, MA, Polk City, was named the 2017 Elementary Physical Education Teacher of the Year by the Iowa Association for Health, Physical Education, Recreation and Dance.

'08 Kellie Koschmieder, BA, Saint Louis, MO, was promoted to senior consultant with Centric Consulting. The position focuses on organizational change management.

'08 Bobbi-Jo (Guenther) Molokken, MSW, Decorah, is a counselor at Luther College.

'08 Esperanza Pintor-Martinez, BA, Ankeny, is a student programs coordinator of the Science Bound program at Iowa State University.

'08 Brian Wingert, BA, Cedar Falls, was named one of the Cedar Valley's 20 under 40 by the Waterloo/Cedar

Falls Courier for 2018. He is currently owner/broker of Structure Real Estate.

'09 Melissa (Kilfoy) Anderson, BA, North Liberty, is category manager at Medtronic.

'09 Amanda Even, BA, Annandale, VA, is director of the RecWell Adventure Program at the University of Maryland, which received the 2017 David J. Webb Program Excellence Award from the Association of Outdoor Recreation and Education.

'09 Molly Hanson, BA, Des Moines, spent last summer paddling with community leaders to educate and get people excited about rivers and streams in Iowa, including participating in Project AWARE on the upper Cedar.

'09 Bethany (Schwichtenberg) Krutzfeldt, BA, Minneapolis, MN, is an accounts supervisor with Periscope ad agency.

'10s

'10 Bonnie Alger, MM, College Park, MD, earned a DMA in orchestral conducting from the University of Maryland-College Park. In 2018, she served as cover conductor for the National Symphony Orchestra for two pop concerts, one featuring Melissa Etheridge and the other as an assistant to Maestra JoAnn Falletta. In May 2017, she was selected as conductor/officer with the US Army music program and entered basic training in October 2018.

'10 Collin Forst, BA, Cedar Rapids, became an employee shareholder with Holmes Murphy.

'10 Amy Green, MA, Bay of Plenty, New Zealand, received the Mind Body Instructor of the Year Award at the 2017 New Zealand Exercise Industry Awards 11/25/2017.

'10 Lamont Muhammad, MA, ASC '17, Waterloo, was named one of the Cedar Valley's 20 under 40 by the Waterloo/Cedar Falls Courier for 2018.

He is currently a 4th grade teacher at Irving Elementary.

'10 Sean Newlin, BS, Berkeley, CA, earned his master's degree in public policy from the University of California-Berkeley. He works for the Bay Area Air Quality Management District and administers grants through the Strategic Incentives Division. The goal is to reduce emissions by replacing older equipment with zero-emissions equipment and promoting public transportation and ride sharing.

'10 Alex Raiche, BA, West Des Moines, is in his 8th year teaching social studies and world history at Waukee Middle School. He also serves as the building's curriculum leader for social studies, is on the school's MTSS Leadership Team and earned a master's degree in literacy from Drake University.

'10 Katie (Messerli) VanMeter, BA, Windsor, CO, started Luna Lab Co., a marketing studio, with husband Nick VanMeter '10.

'11 Ashley Cardamone, BA, MA '17, Waterloo, received a 2018 Cedar Valley Gold Star Award. She is currently a 7th-9th grade art teacher at Holmes Junior High School.

'11 Brett Caviness, BA, San Carlos, CA, was named one of the 2018 Class of 30 under 30 by the National Association of Realtors and REALTOR Magazine.

'11 Troy Delagardelle, BA, New York, NY, is with KKR & Co. as of January 2018

'11 Gary Foster, BA, Cedar Falls, is co-owner of Moment in Thyme Catering with wife Jes (Phelan) Foster '08.

'11 Lindsay (Guenther) Hach, BA, Grimes, was promoted to compensation analyst with Kum & Go on 6/1/2018.

'11 Greg Jass, BA, Cedar Falls, was named one of the Cedar Valley's 20 under 40 by the Waterloo/Cedar Falls Courier for 2018. He is currently owner of Red Lab Technologies.

'11 Nicholas Kuhle, BA, Waterloo, received a 2018 Cedar Valley

Gold Star Award. He is currently a 6th grade math teacher at Hoover Middle School.

'11 Kelsey Motley, BS, Cedar Falls, was named one of the Cedar Valley's 20 under 40 by the Waterloo/Cedar Falls Courier for 2018. Shortly after selection she was offered a promotion and relocated to be the manager of business development with Cyclone Sports Properties.

'11 Andy Steichen, BA, Clear Lake, was promoted to retail sales manager with McKesson Corporation.

'11 Zach Swalley, BA, Kansas City, MO, joined Remax Best Associates in 2017. He also continues to work at UMB bank as a fixed income portfolio manager.

'11 Justin Weber, BA, Davenport, is a financial advisor with Edward Jones.

'12 Sean Biggins, BA, Chicago, IL, is a fixed-income analyst with Principal Financial Group and is enrolled in the MBA program at the Kellogg School of Management at Northwestern University.

'12 Dalton Boettcher, BA, MACC '13, St Louis Park, MN, is principal financial analyst for accounting policy with Allianz Life.

'12 Lenna Curry, BA, Tampa, FL, is a content marketing manager with Masonite International.

'12 Jake Johansen, BA, Algona, is a mortgage loan originator with US Bank.

'12 Skylar Mayberry-Mayes, BA, Des Moines, was named Nationwide's 2018 Volunteer of the Year. He works in brand awareness and community outreach for the midwest region.

'12 Therese (Kuster) Stevens, BA, Cedar Falls, was named one of the Cedar Valley's 20 under 40 by the Waterloo/Cedar Falls Courier for 2018. She is currently the COO of BraceAbility.com.

'12 Andrew Zellmer, BA, Clive, received the 2017 Deal of the

Year Award from the Rural Land Institute Iowa Chapter.

'12 Reilly Zlab, BA, Boston, MA, received the Public Service and Civic Leadership Impact Award from Spark Boston, the City of Boston's millennial council, for her work in government innovation and technology in the City of Boston.

'13 Craig Baier, BA, West Des Moines, is a business analyst with Global Atlantic Financial Group.

'13 Tyler Campbell, BA, Des Moines, was promoted to senior account executive with LS2group, a public affairs, public relations, governmental affairs and international counsel firm.

'13 Carrie Eilderts, BA, MA '15, Cedar Falls, was named executive director of the Cedar Falls Historical Society. She was previously the assistant director of the Saw Mill Museum in Clinton.

'13 Jacob Parker, BA, Ankeny, works as a registered nurse in hospice care with UnityPoint at Home.

'13 Cameron Stewart, BA, Austin, TX, is senior product director with the gaming company Playstudios.

'13 Erin Varcoc, BA, Cedar Rapids, is a digital project manager with Parallel Path, a digital marketing agency.

'14 Becca Baldwin, BA, Des Moines, is a marketing production associate with Principal Global Investors.

'14 Elizabeth (Wiedenhoef) Curtis, BA, Davenport, is a school counselor with the Davenport Community School District.

'14 Lee Goodlove, BA, Bettendorf, is integration services lead with John Deere Global IT.

'14 Cathy Koch, BA, West Des Moines, is an interior design consultant with Saxton.

'14 Krista McKusker, BA, Hopkins, MN, joined Ecel Energy as a senior financial analyst.

'14 Tyler Sievertsen, BA, Cedar Rapids, is working for the new spirits brand being launched by Metallica.

'14 Aaron Stolley, BA, Tempe, AZ, is a basic data unit team lead with the Arizona Department of Water Resources.

'14 Taylor Wineland, BA, Omaha, NE, was promoted to manager of supplier marketing with Travel and Transport, Inc.

'15 Sarah (Becker) Borntreger, BA, Hiawatha, was promoted to senior financial analyst in the government systems business unit at Rockwell Collins.

'15 Emily (Banitt) Conery, MA, Circle Pines, MN, is an admissions coordinator/mental health practitioner at Diane Ahrens Crisis Residence with People Incorporated.

'15 Evan Cruise, BA, Des Moines, was promoted to IT governance, risk and compliance manager at Casey's General Stores, Inc.

'15 Jessie (Nemesi) Cruise, BA, Des Moines, is the president-elect of Young Professional Connection.

'15 Jordan Eberhart, BA, Cedar Rapids, is a driver manager at CRST. He also earned his MBA from the University Dubuque in May 2018.

'15 Vanessa Espinoza, BA, Ames, received the Latinx Youth Leadership Award from the Iowa Latino Hall of Fame on 10/20/2018.

'15 Brandon Honeyman, BA, Des Moines, is vice president of specialty foods with Lola's Fine Sauces, LLC and is president of Provision Media.

'15 Bradley Jenkins, BA, Urbandale, is a new business case coordinator with Principal Financial Group.

'15 David Johnson, BS, Chandler, AZ, was named one of the PHOENIX 40 Under 40 for 2018. He is currently a running back for the Arizona Cardinals.

'15 Russel Karim, BS, Cedar Falls, was named one of the Cedar Valley's 20 under 40 by the Waterloo/Cedar Falls Courier for 2018. He is currently a programmer/analyst at UNI and is also co-founder of Cedar Valley Food Runner.

'15 Megan Krogmann, BA, Cuyahoga Falls, OH, is a commercial real estate finance analyst with Pinnacle Financial Group based out of Cleveland, OH.

'15 Rob Landis, BA, Cedar Rapids, is a senior contract manager in government systems business with Rockwell Collins.

'15 Benjamin Potter, MBA, Hudson, is now a product manager with John Deere.

'15 Austin Richardson, MBA, Cedar Falls, was promoted to senior engineer and technical lead of after treatment canning design at John Deere.

'15 Barry Schintler, BA, Cincinnati, OH, in his final year of law school at the University of Cincinnati. He served on the student legal education committee and the academic policy committee.

'15 Raymond Tsang, MBA, Kowloon, Hong Kong, is the business development manager with Popsand Technologies Company Ltd, which produces robots for children to assist children in learning English.

'15 Lu Wang, BA, Brooklyn, NY, earned a master's degree from Fordham University and is now a swaps trading support analyst with JPMorgan.

'16 Alyssa Adamec, BA, BM '16, Coralville, performed with the Nueva Orchestra Transylvania in Cluj-Napoca, Romania, in May 2018.

'16 Melia Beschta, BA, New York, NY, is a freelance stage manager.

'16 Hannah Carr-Murphy, BA, BM '16, Saint Paul, MN, received her MA in community music from the University of Limerick (Ireland) in 2017. She is currently working at the Center for Irish Music in St. Paul, MN, a nonprofit

community music school dedicated to handing down the tradition of Irish music.

'16 Collin Cochran, BA, Minneapolis, MN, is an inventory analyst with Target Corporation.

'16 Zac Doyle, BA, Davenport, was promoted to project manager-global trade with John Deere.

'16 Emily Gardner, BA, Dallas, TX, is the residential community director for Crum Commons at Southern Methodist University.

'16 Beth Gelhaus, BA, West Des Moines, was promoted to application analyst II at Principal Financial Group.

'16 Austin Goodnight, BA, Iowa City, is a 3L at the University of Iowa College of Law and is a legal extern in ACT's in-house legal department. Following graduation he will be an associate attorney with Fredrikson & Bryon PA's Des Moines office.

'16 Adam Grimsman, BA, Carroll, is a mortgage banker at USA Mortgage.

'16 Haley (Hasenstein) Harlan, BA, Saint Louis, MO, accepted a two-year position as staff attorney with the 8th Circuit court of Appeals following graduation from Washington University Law School.

'16 Brianna Lewerke, BA, Mason City, was promoted to marketing associate manager at SportsEngine, an NBC-owned company.

'16 Wes Merrill, BA, Spencer, is a digital marketing manager and front-end designer with Imagetek, Inc.

'16 Katie Patrick, BA, Cedar Falls, is a sample control tech with Test America.

'16 Cat (Weaver) Potter, MBA, Hudson, is assistant controller for DK Management.

'16 Ciara (Gust) Putney, BA, Forest City, is a realtor with Haugen Realty.

'16 Tatiana Rice, BA, Trempealeau, WI, is a legal

intern at the US Department of Justice.

'16 Courtney Wallace, BA, Sonoma, CA, is a JDE analyst with Treasury Wine Estates.

'16 Andrew Washburn, BA, Cedar Rapids, is in process improvement with PNC Bank and is looking forward to earning his Lean Six Sigma Green Belt certification.

'16 Colin Wilson, BA, Iowa City, completed his first semester as a graduate fellow at the University of Iowa pursuing a masters in vocal performance. He was featured as the tenor soloist for Puccini's Messa di Gloria at Hancher Auditorium with the combined choirs and the University of Iowa Symphony Orchestra.

'17 Ena Bekonjic, BA, Urbana, IL, was accepted in the master's of human resources and industrial relations program at the University of Illinois at Urbana-Champaign and was selected for the R. Wayne Anderson Fellowship.

'17 Mark Floyd, BA, Cedar Rapids, is a digital marketing consultant for Mindstream Media.

'17 Maribel Guevara-Myers, BA, Portland, OR, is a research assistant and is pursuing a master's degree in mental health counseling at Lewis & Clark Graduate School of Counseling Psychology.

'17 Seth Hersom, BA, Laurens, is an audit associate with KPMG.

'17 Ryan Kramer, BA, Beaver Dam, WI, is an interfactory coordinator with John Deere.

'17 Jordan Lutjen, BA, Omaha, NE, is an account executive with Express Logistics.

'17 Nick Madison, BA, Cedar Falls, is a specification analyst with John Deere.

'17 Hayley McCoy, BA, Indianapolis, IN, after completing a bachelor's degree in two years, she is pursuing a master's degree in museum studies at Indiana University - Purdue University Indianapolis.

'17 Brent Mead, BM, Overland Park, KS, is a member of the UMKC Graduate Fellowship Brass Quintet, which won third place at the 2018 MTNA national chamber competition in the wind division, and was named as an alternate at the 2018 Fischhoff National Chamber Music Competition. Brent won the principal trombone position in the Wichita Symphony in June 2018.

'17 Riley Mullins, BA, Solon, works in the air and water quality branch for Linn County Public Health and is working towards her master's degree in environmental engineering and science at the University of Iowa.

'17 Terry Richardson, BS, Chico, CA, published a book "This is How We Do It," which is about his journey from San Antonio to UNI. He is currently in a master's program at California State University.

'17 Austin Sanford, BA, Waukegan, is a consultant analyst with Cerner Corporation.

'17 Mackenzie Schleisman, BA, Cedar Falls, is a family support worker with Tri-County Child and Family Development and enjoys helping low income families get resources they need.

'17 Alanna Verner, BA, West Des Moines, was selected

for the 2018 Des Moines Fellowship Program. She is currently a commercial mortgage loan analyst with American Equity Investment.

'17 Hunter Vogt, BA, Vinton, is a technical recruiter with Apex Systems.

'17 Molly Watson, BA, Cedar Rapids, is a graphic designer at Principal Financial Group.

'17 Nathan Zabel, BA, Dike, is a residential officer with the Waterloo Halfway House.

'18 Abby Dickinson, BA, Litchfield Park, AZ, moved to Arizona to be an educator at Quentin Elementary School.

'18 Alexis Hawley, BA, San Marcos, TX, is pursuing a master's of science degree in criminal justice at Texas State.

'18 Heather Hook, BA, Grundy Center, is an investment analyst with Principal Global Investors.

'18 Grace McNamara, BA, Glidden, is a marketing manager with the Iowa Association of Realtors.

'18 Zach Robles, BA, Northfield, OH, is in the sales development program with Cardinal Health.

'18 Tyler Votroubek, BA, Ely, is a supply management specialist with John Deere Company Drive Train Operations.

Marriages

'01 Andrea Lehman, BA, married in May 2018.

'04 Tim Jones, BM, married Tracy (Cavanaugh) Jones on 8/11/2018.

'05 Matt Herrick, MM, married Alissa Herrick on 8/4/2018.

'09 Matthew White, MSW, married in May 2018.

'10 Delwyn Borntreger, BA, married **Sarah (Becker) Borntreger, BA '15**, on 5/27/2017.

'11 Erin Nagle, BS, married Dayna Nagle on 7/28/2018.

'13 Chelsea (O'Donnell) Beckwith, BA, BM '13, married Meg Beckwith on 6/2/2018.

'13 Ryan Krogmann, BA, married **Megan Krogmann, BA '15**.

'15 Emily (Banitt) Conery, MA, married Nathaniel Conery on 5/12/2018.

'15 Morgan (Maiers) Massey, BA, married Tyson Massey.

Births

'03 Alicia Amling, BA, and **Matt Mitchell, BA '05**, Maple Grove, MN, daughter Lara born 10/16/2017.

'05 Janda (Campbell) Brittain, BA, and Eric Brittain, Shakopee, MN, daughter Ensley Nicole Brittain born 8/31/2017.

'07 Ryan Wilson, BA, and **Kayla (Sautter) Wilson, BA '07**, Indianapolis, IN, son Samuel born February 2018, joins Noah, age 5, and Emma, age 3.

'08 Taylor (Schaa) Wilmoth, BA, Onalaska, WI, daughter Lucille Barbara, "Lucy B", born 5/25/2018.

'11 Nick Fohey, BA, and Jordann (Hoffert) Fohey, Marion, son Leo born 9/11/2017.

'11 David Hoobler, BM, and **Ashley (Williamson) Hoobler, BA '13**, Ames, daughter Lily Elizabeth Hoobler born 11/1/2017.

'13 Nicole (Combs) Lehman, BA, MA '15, and Joshua Lehman, Waverly, daughter Avery Isabel Lehman born 4/17/2018.

'15 Benjamin Potter, MBA, and **Cat (Weaver) Potter, MBA '16**, Hudson, Daughter Evelyn born 7/28/2017.

'16 Katie (Kustra) Sparks, BA, and Mitch Sparks, Indianola, son Andrew Joseph Sparks born 5/28/2017.

Deaths

'43 Irene (Dempewolf) Krueger, 1-yr Cert., 2-yr Cert. '45, died 6/10/2018 in Cresco.

'47 James Oberman, BA, died 12/28/2017 in Naples, FL.

'56 Paul Whitmore, BA, died 1/7/2018 in Des Moines.

'57 George Whaley, BA, died 12/19/2017 in Sioux Falls, SD.

'60 Nancy (Wallace) Burkhart, BA, died 12/6/2017 in Gaithersburg, MD.

'62 Leland Griner, BA, MA '69, died 7/5/2017 in Freeport, IL.

'66 Merle Masonholder, BA, died 3/26/2018 in Fayette, MO.

'67 Kenneth Brooks, BA, died 1/18/2018 in Kirkland, IL.

'68 Carolyn (Vance) Burrell, BA, died 10/18/2017 in Milwaukee, WI.

'68 Sam Sonka, BA, died 7/3/2017 in Lexington, KY.

'73 Phillip Hamm, BA, died 2/16/2017 in Huntertown, IN.

'76 Janet Gallagher, BA, MBA '81, died 8/4/2016 in Waterloo.

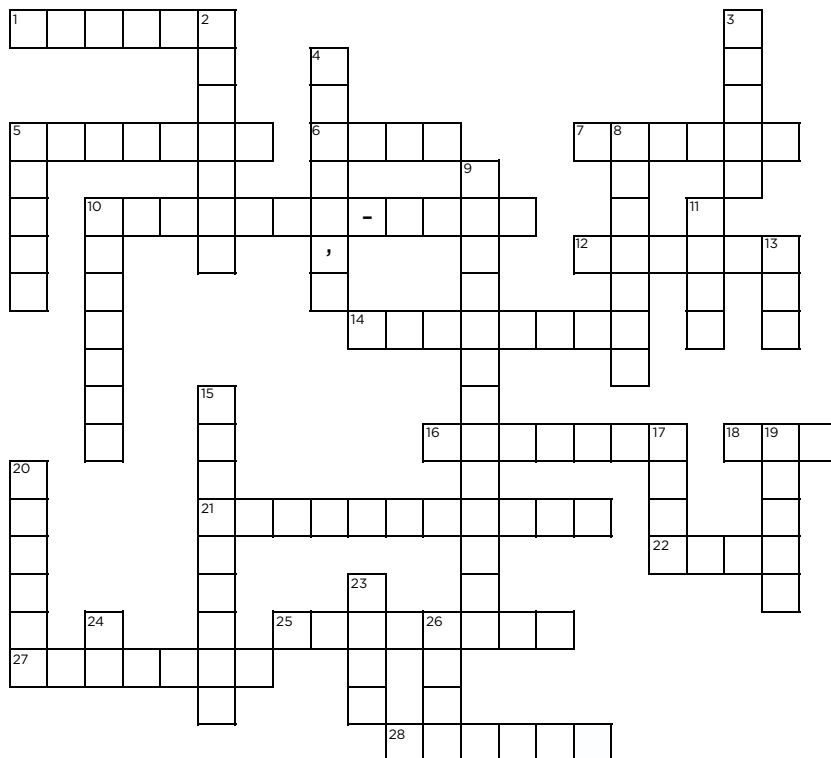
'79 Catherine Moellers, BA, died 1/29/2005 in Jesup.

'84 Sandy (Prill) Pearson, BA, died 5/28/2017 in San Antonio, TX.

'86 Gwynne Skinner, BA, died 12/11/2017 in Portland, OR.

'91 Craig Thede, BA, died 2/20/2018 in Plano, TX.

So you think you know UNI?



ACROSS

1. UNIBusiness dean who wrote about bridges
5. UNI's longest-serving president
6. Gym also known as the Women's Gym
7. The type of school at UNI's founding
10. Year construction began on the Dome
12. Bender, Dancer
14. Courts demolished in 2018
16. Shull, Rider, Hagemann and _____
18. Catch the Panther Caravan this month
21. Locking lips under the moonlight
22. 90.9 MHz
25. Before we were the Panthers
27. Goal to achieve for students
28. House known as Home Ec Lab

DOWN

2. Houses on-campus bakery
3. Its stage hosted the Dali Lama, Lily Tomlin & Itzhak Perlman
4. Pond
5. Number of buildings named for university presidents
8. Month Homecoming appears on your calendar
9. Alumni hashtag
10. Former men's residence hall west of Schindler
11. Gym that houses UNI Wrestling
13. State College of Iowa
15. Damaged by fire three times
17. The 11th president of the university
19. Haunts Lawther Hall
20. Cottage recognized as the oldest building on campus
23. Oldest classroom building on campus
24. The Cat or Teachers College
26. Location for food and fun near campus


Visit magazine.uni.edu/key for crossword answers.





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 **WWII D-DAY, LANDING BEACHES & BATTLE OF NORMANDY**
Normandy to Paris
 June 14-18

 **CELTIC KINGDOMS**
England, Scotland and Ireland
 August 3-14

 **NORTH ATLANTIC QUEST**
Reykjavik to New York
 September 10-27

 **CLASSIC CHINA & THE YANGTZE RIVER**
Beijing to Chongqing to Shanghai
 September 13-24

 **SOUTHERN CHARMS**
Atlanta, Charleston and Savannah
 October 4-11

 **ARTISTS & ARISTOCRATS**
Rome to Barcelona
 October 29-November 6

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2018 BY THE NUMBERS

1,050

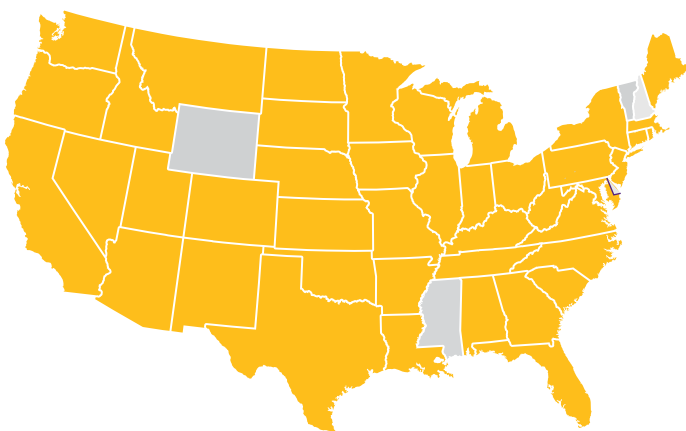
TOTAL DONORS

667 ALUMNI DONORS

319 FACULTY &
STAFF DONORS

198 FIRST-TIME DONORS

DONORS FROM **45** STATES



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Why do alumni and friends get involved in **#LivePurpleGiveGold**?

”

UNI helped me achieve my goals, so I'll help UNI achieve theirs. Forever living purple and gold.

Molly, West Des Moines

I wouldn't be where I'm at today without the people I met and the experiences I received at UNI. Go Panthers!

Brent, Naperville, IL

I'm happy to be part of the purple circle, giving back time to students and giving gold to help them get the experiences they need to make their fellow Panthers proud!

Michelle, Fairbank

UNI did so much for me to help me discover who I am and find my passions in life, and provided me with opportunities to lead and make a difference.

Grant, Denver, CO

This is the best way to express my gratitude to my alma mater. Wonderful education = awesome career! Thanks UNI!

Dawn, Bozeman, MT



This is what a few of the 1,050 UNI alumni, friends, faculty, staff and students who gave gold said during **#LivePurpleGiveGold** on April 4, 2018. The day set a single-day record for gifts to the University of Northern Iowa, and we plan to break the record again on April 3, 2019. **We hope you help us reach our goal of 1,200 donors and share why you live purple and give gold!**

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